Inspection Copy												
	EXTENDED TO AUGUST 15, 2023											
	Return of Organization Exempt From Income Tax											
For	q ر	Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Co			one)	2021						
1011	Do not onter coold coourity numbers on this form so it may be made public											
	Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information. Open to Public Inspection											
	A For the 2021 calendar year, or tax year beginning OCT 1, 2021 and ending SEP 30, 2022											
Bc	heck if	C Name of organization		D Employer identi		on number						
applicable:												
Address GIRL SCOUTS OF SOUTHERN ILLINOIS												
Name change Initial Doing business as 37-0811488												
	returr	Number and street (or P.O. box if mail is not delivered to street address)	om/suite	E Telephone numb								
	Final returr termi	N 4 GINGER CREEK FARRWAI		· · ·	92-	0692						
	ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$		7,211,860.						
	returi Appli	1 GLEN CARBON, IL 02034		H(a) Is this a group								
	tion	F Name and address of principal officer: LOKETTA GRAHAM		for subordinate								
<u> </u>		Image: Same AS C ABOVEkempt status: X 501(c)(3)501(c) () \checkmark (insert no.)4947(a)(1) or	507	H(b) Are all subordinates								
		Kempt status: X 501(c)(3) 501(c)() ◀ (insert no.) 4947(a)(1) or ite: WWW.GSOFSI.ORG	527	H(c) Group exempt		See instructions						
		forganization: X Corporation Trust Association Other	I Vear			ate of legal domicile: IL						
	irt I					ate of legal dofficite,						
	1	Briefly describe the organization's mission or most significant activities: GIRL S	COUT	S IS THE PE	REEL	MINENT						
Ce	-	LEADERSHIP DEVELOPMENT ORGANIZATION FOR GIR	RLS.	WITH PROGR	AMS	FROM						
nar	2	Check this box if the organization discontinued its operations or disposed	ssets.									
Ver	3	3 Number of voting members of the governing body (Part VI, line 1a)										
ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)			L I	15						
8 8 8	5	Total number of individuals employed in calendar year 2021 (Part V, line 2a)	5	51								
vitik	6	Total number of volunteers (estimate if necessary)			_	2938						
Activities & Governance		Total unrelated business revenue from Part VIII, column (C), line 12			0.							
_	b	Net unrelated business taxable income from Form 990-T, Part I, line 11	<u></u>		b	0.						
				Prior Year	_	Current Year						
e	8	Contributions and grants (Part VIII, line 1h)		947,471 102,292	•	513,021.						
evenue	9	Program service revenue (Part VIII, line 2g)		5,118,676		85,143. 241,418.						
Be	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		1,860,150		2,528,518.						
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		8,028,589		3,368,100.						
	12 13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		63,206		122,666.						
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0		0.						
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		2,462,014	_	2,729,962.						
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)		0		0.						
per		Total fundraising expenses (Part IX, column (D), line 25) • 242, 127	•									
щ		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		947,976	•	1,076,405.						
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		3,473,196	•	3,929,033.						
	19	Revenue less expenses. Subtract line 18 from line 12		4,555,393	•	-560,933.						
OC SES			Be	ginning of Current Yea	_	End of Year						
t Assets (d Balanc	20	Total assets (Part X, line 16)		7,988,490		6,634,299.						
it As	21	Total liabilities (Part X, line 26)		650,237		1,309,610.						
ž.	22	Net assets or fund balances. Subtract line 21 from line 20		7,338,253	•	5,324,689.						
	nrt II		ير الملم ال			understand in 12-6-26-2						
und	er pen	alties of perjury, I declare that I have examined this return, including accompanying schedules and	u stateme	mis, and to the best of r	ну кпо	wiedge and bellet, it is						

true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign	Signature of officer	Date
Here	LORETTA GRAHAM, CEO	
	Type or print name and title	
	Print/Type preparer's name Preparer's signature Date	Check PTIN
Paid	ROGER G. TOENNIES, CPA / CommenD4/28	/23 self-employed P00019708
Preparer	Firm's name SCHMERSAHL TRELOAR & COMPANY PC	Firm's EIN 🕨 43-1540459
Use Only	Firm's address 10805 SUNSET OFFICE DRIVE, SUITE 400	
	SAINT LOUIS, MO 63127-1028	Phone no. (314)966-2727
May the I	RS discuss this return with the preparer shown above? See instructions	X Yes No
132001 12-0	9-21 LHA For Paperwork Reduction Act Notice, see the separate instructions.	Form 990 (2021)
S	EE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CO.	NTINUATION

Form **8868** (Rev. January 2022)

Application for Automatic Extension of Time To File an Exempt Organization Return

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits*.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Туре о	r Name of exempt organization or other filer, see instru	ctions.		Taxpayer identification number (TIN)				
print		TNOTO						
File by the	GIRL SCOUTS OF SOUTHERN ILLINOIS 37-0811488							
due date filing your return. Se	4 GINGER CREEK PARKWAY	ee instruct	ions.					
instructio		oreign addi	ress, see instructions.					
Enter t	ne Return Code for the return that this application is for (file	e a separa	e application for each return)					
Applica	ation	Return	Application		Return			
Is For		Code	Is For			Code		
Form 9	90 or Form 990-EZ	01	Form 1041-A			08		
Form 4	720 (individual)	03	Form 4720 (other than individual)			09		
Form 9	90-PF	04	Form 5227			10		
Form 9	90-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11		
Form 9	90-T (trust other than above)	06	Form 8870			12		
Form 9	90-T (corporation)	07						
● If th <u>box</u> ► 1 I t	e organization does not have an office or place of business is is for a Group Return, enter the organization's four digit . If it is for part of the group, check this box ▶	Group Exe and atta AUGU anization's	mption Number (GEN), I ch a list with the names and TINs of ST 15, 2023, to file return for: d ending SEP 30, 2022	f this is fo all membe	r the whole group, o ers the extension is npt organization retu 	for.		
a	this application is for Forms 990-PF, 990-T, 4720, or 6069 ny nonrefundable credits. See instructions.			3a	\$	0.		
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and								
-	stimated tax payments made. Include any prior year overp			3b	\$	0.		
	Balance due. Subtract line 3b from line 3a. Include your pa	•						
	sing EFTPS (Electronic Federal Tax Payment System). See			30	\$	0.		
Cautio instruc	n: If you are going to make an electronic funds withdrawal tions.	(direct deb	oit) with this Form 8868, see Form 84	153-TE and	d ⊦orm 8879-TE for	payment		

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2022)

Form	GIRL SCOUTS OF SOUTHERN ILLINOIS 37-0811488 Page 2
Pa	rt III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	GIRL SCOUTING BUILDS GIRLS OF COURAGE, CONFIDENCE, AND CHARACTER WHO MAKE THE WORLD A BETTER PLACE.
	MARE THE WORLD A BETTER FLACE.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$1, 409, 829. including grants of \$122, 666.) (Revenue \$85, 143.)
	GIRL/ COUNCIL PROGRAMS
4b	(Code:) (Expenses \$1,112,813. including grants of \$) (Revenue \$)
	MEMBERSHIP DEVELOPMENT
4c	(Code:) (Expenses \$229,582. including grants of \$) (Revenue \$) ADULT VOLUNTEER DEVELOPMENT) (Revenue \$)
	ADODI VOLONIEER DEVELOPMENI
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 224,320 · including grants of \$) (Revenue \$ 2,408,972 ·)
4e	Total program service expenses ► 2,976,544.

	990 (2021) GIRL SCOUTS OF SOUTHERN ILLINOIS 37-0811 t IV Checklist of Required Schedules	488	P	age 3
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u>X</u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		<u>X</u>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<u> </u>
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			37
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u>X</u>
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			37
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		<u> </u>
f				v
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		<u> </u>
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	10-	v	
	Schedule D, Parts XI and XII	12a	X	
a	Was the organization included in consolidated, independent audited financial statements for the tax year?	104		v
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14а ь	Did the organization maintain an office, employees, or agents outside of the United States?	14a		- 23
b	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
15	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	-15		
10	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes."			
	complete Schedule G, Part III	19		х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? <i>If</i> "Yes," <i>complete Schedule I, Parts I and II</i>	21		х
-				

Form	GIRL SCOUTS OF SOUTHERN ILLINOIS 37-0812	L488	P	_{age} 4
Par	rt IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	<u> </u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			v
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	24a		x
Ь	Schedule K. If "No," go to line 25a Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24a 24b		
	Did the organization mintain an escrow account other than a refunding escrow at any time during the year to defease	240		<u> </u>
•	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		<u> </u>
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
_	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>	000		x
h	"Yes," complete Schedule L, Part IV	28a 28b		X
	A family member of any individual described in line 28a? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	200		
C	"Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	X	<u> </u>
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			x
07	If "Yes," complete Schedule R, Part V, line 2	36		<u> </u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	37		x
38	and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," <i>complete Schedule R, Part VI</i> Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	31		
00	•	38	х	
Par		00		
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	5		
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable)		
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	

Form	990 (2021) GIRL SCOUTS OF SOUTHERN ILLINOIS 37-08114	188	Р	_{age} 5					
			Yes	No					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		103						
	filed for the calendar year ending with or within the year covered by this return 2a 51								
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х						
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.								
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X					
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b							
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a								
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X					
b	If "Yes," enter the name of the foreign country 🕨								
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).								
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X					
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X					
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c							
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	•		v					
	any contributions that were not tax deductible as charitable contributions?	6a		<u> </u>					
D	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	Ch							
7	were not tax deductible?	6b							
7 a	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Х						
b		7b	X						
c	If "Yes," did the organization notify the donor of the value of the goods or services provided?	10		<u> </u>					
Ŭ	to file Form 8282?	7c		x					
d	If "Yes," indicate the number of Forms 8282 filed during the year								
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х					
f									
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g							
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h							
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the								
	sponsoring organization have excess business holdings at any time during the year?	8							
9	Sponsoring organizations maintaining donor advised funds.								
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a							
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b							
10	Section 501(c)(7) organizations. Enter:								
	Initiation fees and capital contributions included on Part VIII, line 12								
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b								
11	Section 501(c)(12) organizations. Enter:								
a h	Gross income from members or shareholders								
b	Gross income from other sources. (Do not net amounts due or paid to other sources against								
122	amounts due or received from them.)	12a							
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	120							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.								
	Is the organization licensed to issue qualified health plans in more than one state?	13a							
	Note: See the instructions for additional information the organization must report on Schedule O.								
b	Enter the amount of reserves the organization is required to maintain by the states in which the								
	organization is licensed to issue qualified health plans								
с	Enter the amount of reserves on hand								
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X					
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b							
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or								
	excess parachute payment(s) during the year?	15		X					
	If "Yes," see the instructions and file Form 4720, Schedule N.								
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X					
	If "Yes," complete Form 4720, Schedule O.								
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any								
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17							
	If "Yes," complete Form 6069.								

Form	990 (2021) GIRL SCOUTS OF SOUTHERN ILLINOIS 37-0811			age 6
Pa	t VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a	"No" r	espon	se
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.			
	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a15			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 15			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X X
6 7-	Did the organization have members or stockholders?	6		
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	7-		x
L	more members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	7a		
D		7b		x
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	10		
a	The governing body?	8a	х	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		x
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	10.	х	
40	on Schedule O how this was done	12c		
13 14	Did the organization have a written whistleblower policy?	13 14	X X	
14 15	Did the organization have a written document retention and destruction policy?	14	- 11	
15	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed \blacktriangleright IL			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s	only)	availat	ole
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	i financ	lal	
00	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records LORETTA GRAHAM - (618) 692-0692			
	4 GINGER CREEK PARKWAY, GLEN CARBON, IL 62034			

Form 990 (2021)	GIRL SCOUTS C	F SOUTHERN	ILLINOIS	37-0811488	Page 7						
Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated											
Employees	Employees, and Independent Contractors										
Check if Sche	dule O contains a response or r	ote to any line in this	Part VII								
Section A. Officers, Dire	ectors, Trustees, Key Employe	es, and Highest Co	mpensated Employees								
1a Complete this table for	all persons required to be lister	d. Report compensat	ion for the calendar year endir	ng with or within the organization's	s tax year.						
			individuals or organizations),	regardless of amount of compens	ation.						
Enter -0- in columns (D), (E), and (F) if no compensation wa	is paid.									
 List all of the organiz 	ation's current key employees	, if any. See the instru	actions for definition of "key er	mployee."							
				stee, or key employee) who receive he organization and any related organi							

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)		(C)					(D)	(E)	(F)
Name and title	Average	(do	Position (do not check more than				ne	Reportable	Reportable	Estimated
	hours per	box	, unles	ss per	rson i	s both	n an	compensation	compensation	amount of
	week		cer an	d a di	irecto	r/trus I	tee)	from	from related	other
	(list any	rector						the	organizations	compensation
	hours for	or di	ee			ated		organization	(W-2/1099-MISC/	from the
	related	ustee	trust		e	suadi		(W-2/1099-MISC/	1099-NEC)	organization
	organizations below	ual tr	ional		ploye	t corr		1099-NEC)		and related organizations
	line)	ndividual trustee or director	n stit utio nal tru stee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) JULIA DEIEN	1.00		_				-			
DIRECTOR		Х						0.	Ο.	0.
(2) PAUL FRAZIER	1.00									
DIRECTOR		Х						0.	0.	0.
(3) MARIANNE DOLL	1.00									
DIRECTOR		Х						0.	0.	0.
(4) LINDA MANLEY	1.00									
DIRECTOR		Х						0.	0.	0.
(5) AMANDA HIGHLANDER	1.00									
DIRECTOR		Х						0.	0.	0.
(6) KATHRYN DIAK	1.00									
DIRECTOR		Х						0.	0.	0.
(7) SELIZABETH SHORE	1.00									
DIRECTOR		Х						0.	0.	0.
(8) ROBIN STEINMANN	1.00									
DIRECTOR		Х						0.	0.	0.
(9) KEVIN DOAK	1.00									
DIRECTOR		Х						0.	0.	0.
(10) GLORIA SWEIDA	1.00									
DIRECTOR		Х						0.	0.	0.
(11) DEANNA LITZENBURG	1.00									
BOARD CHAIR		Х		Х				0.	0.	0.
(12) ANNE HALTENHOF	1.00									
1ST VICE CHAIR		Х		Х				0.	0.	0.
(13) STEVEN BUSHONG	1.00									
2ND VICE CHAIR		Х		Х				0.	0.	0.
(14) NORMA TRIMBLE	1.00									
SECRETARY		Х		Х				0.	0.	0.
(15) PRISCILLA JACKS	1.00									
TREASURER		Х		Х				0.	0.	0.
(16) LORETTA GRAHAM	40.00									
CEO				Х				126,557.	0.	5,606.
(17) TAMMY KLAPETZKY	40.00									
CFO				Х				85,432.	0.	5,802.

	990 (2021) GIRL SCOU	JTS OF S	SOU	TH	ER	N	IL	LΙ	INOIS	37-08	3114	188	P	age 8
Par	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
	(A)	(B)	(C)					(D)	(E)			(F)		
	Name and title	Average hours per		not c		more	than o		Reportable	Reportable			timate	
		week					s both r/trust		compensation from	compensatio from related	I		nount other	OT
		(list any	ctor						the	organization	I		pensa	ition
		hours for	ndividual trustee or director	a			ted		organization	(W-2/1099-MIS		fr	om th	е
		related organizations	istee o	truste		a	pensa		(W-2/1099-MISC/	1099-NEC)		•	anizat	
		below	ual tru	tional		ploye	st com /ee	_	1099-NEC)				d relat Inizati	
		line)	ndivid	In stitutional trustee	Officer	ƙey employee	Highest compensated employee	Former				orga	inzaci	0113
			_		0	×								
1b	Subtotal							•	211,989.		0.	1	1,4	08.
	Total from continuation sheets to Part VII								0.		0.		-	0.
d	Total (add lines 1b and 1c)								211,989.		0.	1	1,4	08.
2	Total number of individuals (including but no	ot limited to th	ose	liste	d ab	ove) who	o re	eceived more than \$100,	000 of reportable	;			
	compensation from the organization												X	1
-											Г		Yes	No
3	Did the organization list any former officer,											0		х
4	line 1a? If "Yes," complete Schedule J for su										·····	3		
4	For any individual listed on line 1a, is the su and related organizations greater than \$150											4		х
5	Did any person listed on line 1a receive or a													
	rendered to the organization? If "Yes." com	-				-			-			5		Х
Sec	tion B. Independent Contractors													
1	Complete this table for your five highest cor										pensat	ion fro	m	
	the organization. Report compensation for t	he calendar ye	ear e	ndir	ng w	ith c	or wit	hin		ear.				
	(A) Name and business	address	NC	ONE	7				(B) Description of s	ervices	C)) ompei	;) nsatio	n
			110	/141	-									
								\neg						
_			_		_									
2	Total number of independent contractors (ir	ncluding but no	ot lin	nitec	d to t	thos	e list	ed	above) who received mo	ore than				
	\$100,000 of compensation from the organiz	ation 🕨				C)							

Form 990 (2021) GIRL SCOUTS OF SOUTHERN ILLINOIS 37-0811488 Part VIII Statement of Revenue 37-0811488									-age 9
Га				or poto to onvilin	a in this Dart VIII				
			Check if Schedule O contains a response		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue ex from tax u sections 51	under
nts its	1 a	а	Federated campaigns 1a	184,884.					
s, Grants Amounts	k		Membership dues 1b						
ts, (Am	C		Fundraising events 1c	31,235.					
Gifl	C		Related organizations 1d						
ns, Sim	e		Government grants (contributions) 1e						
utio Ier (t	r	All other contributions, gifts, grants, and similar amounts not included above 1f	296,902.					
0th Oth		~	similar amounts not included above 1f Noncash contributions included in lines 1a-1f 1g \$	41,092.					
Contributions, Gifts, and Other Similar Ar	ł	-	Total. Add lines 1a-1f	,	513,021.				
0.0				Business Code	,				
ė	2 8	а	PROGRAM SERVICE FEES	900099	85,143.	85,143.			
Program Service Revenue	k	b							
Se	c	с							
ram leve	C	d						L	
rogi F	e	е						ļ	
Ā			All other program service revenue		05 140				
		g	Total. Add lines 2a-2f		85,143.				
	3		Investment income (including dividends, inter		107,649.			107	,649.
	4	other similar amounts)Income from investment of tax-exempt bond pr			107,019.			107	, • 1 .
	5		Royalties						
	-		(i) Real	(ii) Personal					
	6 a	а	Gross rents 6a						
	k	b	Less: rental expenses 6b						
	c	С	Rental income or (loss) 6c						
			Net rental income or (loss)						
	7 a	а	Gross amount from sales of (i) Securities	(ii) Other					
			assets other than inventory 7a 2,069,190	•					
Ð	ľ	D	Less: cost or other basis and sales expenses						
venue		c	Gain or (loss)						
Seve			Net gain or (loss)		133,769.			133	,769.
Other Re			Gross income from fundraising events (not						
Oth			including \$ 31,235. of						
			contributions reported on line 1c). See						
			Part IV, line 18						
			Less: direct expenses 8						0.5.6
			Net income or (loss) from fundraising events	▶	56,850.			56	,850.
	9 a	а	Gross income from gaming activities. See						
		h	Part IV, line 19 94 Less: direct expenses 9						
			Net income or (loss) from gaming activities	, •					
			Gross sales of inventory, less returns						
			and allowances 10	a 4,284,911.					
	k	b	Less: cost of goods sold 10	b 1,875,939.					
	c	с	Net income or (loss) from sales of inventory	►	2,408,972.	2,408,972.			
s				Business Code					
Miscellaneous Revenue	11 a		MISCELLANEOUS	900004	62,696.			62	,696.
llan	k	b							
sce Bev		ч С	All other revenue						
ž	4		Total. Add lines 11a-11d		62,696.				
	12	-	Total revenue. See instructions		3,368,100.	2,494,115.	0.	360	,964.

		inspection	ГСОРУ		
	990 (2021) GIRL SCOUTS	OF SOUTHERN	ILLINOIS	37-08	11488 Page 10
	on 501(c)(3) and 501(c)(4) organizations must comp		r organizations must con	nplete column (A).	
	Check if Schedule O contains a response	se or note to any line in t	his Part IX		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22	122,666.	122,666.		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign				
4	individuals. See Part IV, lines 15 and 16 Benefits paid to or for members				
4 5	Compensation of current officers, directors,				
5	trustees, and key employees	223,397.	159,556.	47,807.	16,034.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,876,368.	1,340,148.	401,537.	134,683.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	426.262	212 221		
9	Other employee benefits	436,868.	312,021.	93,488.	31,359.
10	Payroll taxes	193,329.	138,080.	41,372.	13,877.
11	Fees for services (nonemployees):				
	Management				
	Accounting				
	Lobbying Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
	Other. (If line 11g amount exceeds 10% of line 25,				
3	column (A), amount, list line 11g expenses on Sch 0.)	141,047.	83,729.	41,275.	16,043.
12	Advertising and promotion				
13	Office expenses	16,660.	12,854.	3,806.	
14	Information technology				
15	Royalties				
16	Occupancy	74,472.	62,968.	9,972.	1,532.
17	Travel	78,378.	77,173.	1,116.	89.
18	Payments of travel or entertainment expenses				
10	for any federal, state, or local public officials Conferences, conventions, and meetings	20,225.	11,523.	7,820.	882.
19 20		28,817.	21,627.	5,088.	2,102.
20 21	Payments to affiliates	20,01,•			
22	Depreciation, depletion, and amortization	69,679.	65,957.	2,842.	880.
23	Insurance	91,645.	69,333.	18,180.	4,132.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
а	INCENTIVES AND APPRECIA	157,008.	157,008.		
b	PROGRAM SUPPLIES	144,435.	137,527.	-2,118.	9,026.
с	EQUIPMENT RENTAL & MAIN	126,830.	104,547.	17,216.	5,067.
d	BANK FEES	43,099.	39,413.	2,198.	1,488.
	All other expenses	84,110.	60,414.	18,763.	4,933.
05	Total functional expanses Add lines 1 through 24o	3 929 033	2 976 544	710 362	242 127

3,929,033.

2,976,544.

710,362.

е Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization 26 reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

242,127.

orm 9 Part	X	Balance Sheet GIRL SCOUTS OF	300	THERM THEINOL	3	57-0)811488 Page 1
		Check if Schedule O contains a response or note	e to any	line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			650,125.	1	699,266
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			95,061.	4	72,415
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, substa	antial co	ontributor, or 35%			
		controlled entity or family member of any of thes	e persor	าร		5	
	6	Loans and other receivables from other disqualif	ied pers	ons (as defined			
		under section 4958(f)(1)), and persons described	in secti	on 4958(c)(3)(B)		6	
s	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use			91,733.	8	83,030
As	9				74,764.	9	83,030 127,075
-	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	2,641,609.			
	b	Less: accumulated depreciation		2,039,282.	585,260.	10c	602,327
-	11	Investments - publicly traded securities			6,491,547.	11	602,327 5,050,186
-	12	Investments - other securities. See Part IV, line 1				12	
-	13	Investments - program-related. See Part IV, line 1				13	
-	14	Intangible assets		14			
-	15	Other assets. See Part IV, line 11				15	
-	16	Total assets. Add lines 1 through 15 (must equa			7,988,490.	16	6,634,299
-	17	Accounts payable and accrued expenses			257,932.	17	288,075
-	18	Grants payable		18			
-	19	Deferred revenue			34,189.	19	40,233
2	20	Tax-exempt bond liabilities				20	
2	21	Escrow or custodial account liability. Complete F				21	
s 2	22	Loans and other payables to any current or form	er office	r, director,			
itie		trustee, key employee, creator or founder, substa	antial co	ontributor, or 35%			
Liabilities		controlled entity or family member of any of thes	e persor	าร		22	
<u>ן ב</u>	23	Secured mortgages and notes payable to unrela	ted third		358,116.	23	981,302
2	24	Unsecured notes and loans payable to unrelated	third pa	arties		24	
2	25	Other liabilities (including federal income tax, pay	/ables to	o related third			
		parties, and other liabilities not included on lines	17-24).	Complete Part X			
		of Schedule D				25	
2	26	Total liabilities. Add lines 17 through 25			650,237.	26	1,309,610
		Organizations that follow FASB ASC 958, chee	ck here				
Ses		and complete lines 27, 28, 32, and 33.					
and	27	Net assets without donor restrictions			6,940,775.	27	4,949,001
al Bal	28	Net assets with donor restrictions			397,478.	28	375,688
2		Organizations that do not follow FASB ASC 95	58, chec	k here 🕨 🗌			
2		and complete lines 29 through 33.					
Net Assets or Fund Balances	29	Capital stock or trust principal, or current funds				29	
set;	30	Paid in or capital surplus, or land, building, or eq				30	
¥ S	31	Retained earnings, endowment, accumulated inc				31	
et et	32	Total net assets or fund balances			7,338,253.	32	5,324,689
	33	Total liabilities and net assets/fund balances			7,988,490.	33	6,634,299

Form **990** (2021)

Form	990 (2021) GIRL SCOUTS OF SOUTHERN ILLINOIS	37-0	811488	Pag	_{ge} 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>		
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,368		
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,929		
3	Revenue less expenses. Subtract line 2 from line 1	3	-560		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	7,338		
5	Net unrealized gains (losses) on investments	5	-1,423	3,8	86.
6	Donated services and use of facilities	6			
7	Investment expenses	7	-28	3,7	45.
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	5,324	1,6	89.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	0.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate				
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit.			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin				
	Act and OMB Circular A-133?	,	3a		х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit			
2	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
				000	

Form **990** (2021)

SCHEDULE A			Public Charity Status and Public Support					OMB No. 1545-0047		
(Form 990)		Complete if the organization is a section 501(c)(3) organization or a section					2021			
			4947(a)(1) nonexempt charitable trust.						2021	
Department of the Treasury Internal Revenue Service				 Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information. 						Open to Public Inspection
Nar	ne of	the organizati		GO to www.irs.go	ov/Form990 for instructio	ons and tr	ie latest li	normation.	Employer	identification number
Tu		the of guinzati		SCOUTS OF	SOUTHERN IL		5			7-0811488
Pa	art I	Reason	for Public C	Charity Status.	(All organizations must o	omplete th	nis part.) S	ee instructior	is.	,
The	orga				(For lines 1 through 12, c					
1	Ĺ	1	-		ion of churches described	•		1)(A)(i).		
2		A school des	cribed in secti	ion 170(b)(1)(A)(ii).	(Attach Schedule E (Form	า 990).)				
3		A hospital or	a cooperative	hospital service or	ganization described in se	ection 170)(b)(1)(A)(i	ii).		
4		A medical res	earch organiza	ation operated in co	onjunction with a hospital	described	in sectio	on 170(b)(1)(A)(iii). Enter	the hospital's name,
		city, and stat	-							
5			-		ollege or university owned	l or operat	ed by a go	overnmental u	nit describe	ed in
6		1		Complete Part II.)	mental unit described in	soction 1	70(6)(1)(1)	(14)		
7		1		-	antial part of its support fi				ne deneral i	oublic described in
•	L	-		omplete Part II.)		om a gore	Similar		io general j	
8		, · ·		•)(1)(A)(vi). (Complete Par	t II.)				
9		1 -		-	d in section 170(b)(1)(A)(-	ed in conju	unction with a	land-grant	college
		or university	or a non-land-g	grant college of agri	culture (see instructions).	Enter the	name, city	, and state of	the college	eor
		university:								
10	X	•			e than 33 1/3% of its supp					
					ect to certain exceptions; a					
					e (less section 511 tax) fro	om busines	sses acqui	red by the org	ganization a	after June 30, 1975.
		1		mplete Part III.)	aivalu ta taat far publia aa	fatu Caa	eestion El	O(a)(A)		
11 12		1 -	-	-	sively to test for public sa sively for the benefit of, to	•			rn out the	nurnance of one or
12	L	-	-	-	bed in section 509(a)(1) o	-			•	
				-	of supporting organization					
á			-	• •	supervised, or controlled		-		-	giving
		the suppor	ted organizatio	on(s) the power to r	egularly appoint or elect a	majority c	of the direc	ctors or truste	es of the su	upporting
		organizatio	n. You must c	complete Part IV, S	Sections A and B.					
ł		Type II. A s	supporting org	anization supervise	ed or controlled in connect	tion with it	s supporte	ed organizatio	n(s), by hav	ving
			-		ganization vested in the sa	ame perso	ns that co	ntrol or mana	ge the supp	ported
	Г	_ ~	. ,	•	, Sections A and C.					
Ċ	: [ng organization operated				lly integrate	ed with,
	. [•	.,.	s). You must complete I poporting organization oper				tod organi	ration(a)
,	• _		-		ization generally must sat				° °	
				• •	omplete Part IV, Sections	•		•		
e	, [,	written determination fro				II, Type III	
					onally integrated supporti					
1	En	ter the number	of supported o	organizations						
	Pro			n about the support		(iv) is the ora:	anization listed			
		(i) Name of supp organization		(ii) EIN	(iii) Type of organization (described on lines 1-10	in your governi	ing document?	(v) Amount o support (see ir		(vi) Amount of other support (see instructions)
		organization	•		above (see instructions))	Yes	No			
_										
T	-1									
Tot	ai									I

	rt II Support Schedule for	Organizations	Described in		b)(1)(A)(iv) and	l 170(b)(1)(A)(vi	-		
	(Complete only if you checked			-	on failed to qualify u	under Part III. If the	organization		
0	fails to qualify under the tests	listed below, plea	se complete Part	111.)					
	ction A. Public Support								
	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total		
1	Gifts, grants, contributions, and								
	membership fees received. (Do not include any "unusual grants.")								
2	Tax revenues levied for the organ-								
2	ization's benefit and either paid to or expended on its behalf								
3	The value of services or facilities furnished by a governmental unit to the organization without charge								
4	Total. Add lines 1 through 3								
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11,								
	column (f)								
	Public support. Subtract line 5 from line 4.								
See	ction B. Total Support			1	-				
	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total		
	Amounts from line 4								
8	Gross income from interest,								
	dividends, payments received on								
	securities loans, rents, royalties,								
•	and income from similar sources								
9	Net income from unrelated business								
	activities, whether or not the								
10	business is regularly carried on Other income. Do not include gain								
10	or loss from the sale of capital								
	assets (Explain in Part VI.)								
11	Total support. Add lines 7 through 10								
12	Gross receipts from related activities,	etc. (see instruction	ons)	•		12			
13	First 5 years. If the Form 990 is for th	ne organization's fi				501(c)(3)			
	organization, check this box and stop	bhere			-				
	ction C. Computation of Publi					, , , , , , , , , , , , , , , , , , ,			
	Public support percentage for 2021 (I					14	%		
	Public support percentage from 2020					15	%		
16 a	33 1/3% support test - 2021. If the c								
	stop here. The organization qualifies								
b	33 1/3% support test - 2020. If the c	-							
	and stop here. The organization qual								
17a	10% -facts-and-circumstances test	-							
	and if the organization meets the fact			-	-	-			
L	meets the facts-and-circumstances te	-		• • • •	-	17a and lina 15 is			
C	 10% -facts-and-circumstances test more, and if the organization meets th 	-					1070 UI		
	· •								
18	organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization 3 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions								

Schedule A (Form 990) 2021

Schedule A (Form 990) 2021 GIRL SCOUTS OF SOUTHERN ILLINOIS Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2017 (b) 2018 (c) 2019 (d) 2020 (e) 2021 (f) Total 1 Gifts, grants, contributions, and membership fees received. (Do not 459,285 515,769. 884,909. 947,471. 513,021. 3320455. include any "unusual grants.") 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the 1824981. 2494115.11997106. 2589075. 2403652. 2685283. organization's tax-exempt purpose 3 Gross receipts from activities that are not an unrelated trade or business under section 513 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge 2919421. 3570192. 2772452. 3007136.15317561. 3048360. 6 Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 6,385. 6,905. 12,950. 26,240. 3 received from disqualified persons **b** Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b 6,385. 6,905. 12,950. 26 240 15291321 Public support. (Subtract line 7c from line 6.) Section B. Total Support Calendar year (or fiscal year beginning in) (b) 2018 (a) 2017 (c) 2019 (d) 2020 (e) 2021 (f) Total 9 Amounts from line 6 2919421. 3570192. 2772452 3007136.15317561. 3048360 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, 36,437. 34,290. 31,725. 25,440. 107,649. 235,541. and income from similar sources **b** Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 36,437. 34,290. 31,725. 25,440. 107,649. 235,541. c Add lines 10a and 10b 11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital 37,848. 137,461. 119,546. 467,053. 117,267. 54,931. assets (Explain in Part VI.) 3202064. 3008642. 3639765. 2935353. 3234331.16020155. 13 Total support. (Add lines 9, 10c, 11, and 12.) 14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ► Section C. Computation of Public Support Percentage 95.45 % Public support percentage for 2021 (line 8, column (f), divided by line 13, column (f)) 15 15 96.19 Public support percentage from 2020 Schedule A, Part III, line 15 16 % Section D. Computation of Investment Income Percentage 1.47 17 Investment income percentage for 2021 (line 10c, column (f), divided by line 13, column (f)) 17 % 1.04 18 Investment income percentage from 2020 Schedule A, Part III, line 17 18 % 19a 33 1/3% support tests - 2021. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not ► X more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support tests - 2020. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization gualifies as a publicly supported organization 20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

GIRL SCOUTS OF SOUTHERN ILLINOIS

37-0811488 Page 4

1

Yes

No

Schedule A (Form 990) 2021 GIRI Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If "Yes," complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

2 3a 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a

Sche	dule A (Form 990) 2021 GIRL SCOUTS OF SOUTHERN ILLINOIS 37-0	81148	8 Pa	age 5
	rt IV Supporting Organizations (continued)		_	
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
-	11c below, the governing body of a supported organization?	11a		
h	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide	115		
U		11c		
Sec	_{detail in} Part VI. tion B. Type I Supporting Organizations			
			Yes	No
			res	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
-	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		100	110
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
•	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction	s).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
с	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	instructior	1s).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	0-		
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "*Yes*" or "*No*" *provide details in* **Part VI.**

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If "Yes," describe in* **Part VI** *the role played by the organization in this regard.*

3a

	t V Type III Non-Functionally Integrated 509(a)(3) Supporti			
1	Check here if the organization satisfied the Integral Part Test as a qualify			Part VI). See instruction
	All other Type III non-functionally integrated supporting organizations mu	st complete	Sections A through E.	
Sect	on A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	on B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	on C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990) 2021

Sche		F SOUTHERN ILLI		7-0811488 Page 7
Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	nizations (continued)	
Sect	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes	1	
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported		
	organizations, in excess of income from activity		2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	
4	Amounts paid to acquire exempt-use assets		4	
5	Qualified set-aside amounts (prior IRS approval required - prior	ovide details in Part VI)	5	
6	Other distributions (describe in Part VI). See instructions.		6	
7	Total annual distributions. Add lines 1 through 6.		7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive		
	(provide details in Part VI). See instructions.		8	
9	Distributable amount for 2021 from Section C, line 6		9	
10	Line 8 amount divided by line 9 amount		10	
Sect	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2021 (reason-			
	able cause required - explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2021			
а	From 2016			
b	From 2017			
с	From 2018			
d	From 2019			
е	From 2020			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2021 distributable amount			
i	Carryover from 2016 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2021 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2021 distributable amount			
с	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2021, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2021. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2022. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2017			
b	Excess from 2018			
C	Excess from 2019			
d	Excess from 2020			
е	Excess from 2021			

Schedule A (Form 990) 2021

Schedule A (Form 990) 2021 GIRL SCOUTS OF SOUTHERN ILLINOIS 37-0811488 Page	8					
Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;	_					
Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C,						
line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,						
Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)						
	—					
SCHEDULE A, PART III, LINE 12, EXPLANATION FOR OTHER INCOME:						
MISCELLANEOUS						
2017 AMOUNT: \$ 101,723.						
2018 AMOUNT: \$ 18,168.	_					

2019 AMOUNT: \$ 27,286.

2020 AMOUNT: \$ 55,969.

2021 AMOUNT: \$ 62,696.

FUNDRAISING INCOME

2017 AMOUNT: \$	15,544.
2018 AMOUNT: \$	36,763.
2019 AMOUNT: \$	10,562.
2020 AMOUNT: \$	81,492.
2021 AMOUNT: \$	

Inspection	Copy
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60	SCHEDULE D (Form 990) Supplemental Financial Statements Complete if the organization answered "Yes" on Form 990,				OMB No. 1545-0047
					2021
(1 011		Part IV, line 6, 7, 8, 9, 10), 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12		
	ment of the Treasury I Revenue Service		Attach to Form 990. 990 for instructions and the latest inform	ation.	Open to Public Inspection
Nam	e of the organizati				nployer identification number
		GIRL SCOUTS OF SOU			37-0811488
Pa			d Funds or Other Similar Funds	or Accou	unts. Complete if the
	organizatio	n answered "Yes" on Form 990, Part IV, lir			
			(a) Donor advised funds	(b) Fi	unds and other accounts
1		nd of year			
2		f contributions to (during year)			
3		f grants from (during year)			
4		t end of year			
5	-		writing that the assets held in donor advise		
-			exclusive legal control?		Yes No
6	•		advisors in writing that grant funds can be u		
			or donor advisor, or for any other purpose o	0	
Pa	impermissible priv				
			rganization answered "Yes" on Form 990, F	art IV, line	1.
1		servation easements held by the organizati	11 57		
		of land for public use (for example, recrea	, <u> </u>		lly important land area
		f natural habitat	Preservation of	a certified	historic structure
•		n of open space	· · · · · · · · · · · ·		
2	•	o o .	fied conservation contribution in the form c	of a conserv	Held at the End of the Tax Year
	day of the tax year				
a					
b	•				
с.			ructure included in (a)		;
d			after 7/25/06, and not on a historic structur		
•					
3		vation easements modified, transferred, re	leased, extinguished, or terminated by the	organizatio	on during the tax
	year	 where property subject to conservation ea			
4 5		tion have a written policy regarding the pe			
5		forcement of the conservation easements i			Yes No
6			t holds? handling of violations, and enforcing cons		
0		r nours devoted to morntoning, inspecting,	manuling of violations, and enforcing const	ervation ea	sements during the year
7	Amount of expens		dling of violations, and enforcing conservat	ion easeme	ents during the year
'	► \$	es incurred in monitoring, inspecting, nand		ion caseine	ants during the year
8		 wation easement reported on line 2(d) abov	ve satisfy the requirements of section 170(h)(4)(B)(i)	
U					Yes No
9			ion easements in its revenue and expense s		
Ŭ	,	6	note to the organization's financial stateme		
		ounting for conservation easements.			
Pa			f Art, Historical Treasures, or Otl	ner Simil	ar Assets.
		f the organization answered "Yes" on Form			
1a			58, not to report in its revenue statement ar	nd balance	sheet works
	•	· •	blic exhibition, education, or research in fu		
		· · ·	ncial statements that describes these items		
b	••		58, to report in its revenue statement and b		et works of
~	-		c exhibition, education, or research in furth		
		ing amounts relating to these items:			,
	-			•	· \$
					• \$
2	. ,	, , , , , , , , , , , , , , , , , , , ,	easures, or other similar assets for financial		de
-	•	unts required to be reported under FASB A		Jan, 21011	
а	-			•	· \$
					\$
		eduction Act Notice, see the Instruction		····· /	Schedule D (Form 990) 2021

Sche		OUTS OF SOU					311488	
Par	t III Organizations Maintaining C	ollections of Art	t, Historical Tre	asures, or (Other Si	milar Asset	S (continu	ed)
3	Using the organization's acquisition, accession	on, and other records	s, check any of the f	ollowing that m	nake signif	icant use of its		
	collection items (check all that apply):							
а	Public exhibition	d	Loan or exc	hange program	1			
b	Scholarly research	е		0 1 0				
с	Preservation for future generations							
4	Provide a description of the organization's co	ellections and explair	how they further th	e organization'	s exempt	ourpose in Par	t XIII.	
5	During the year, did the organization solicit o							
	to be sold to raise funds rather than to be ma						Yes	No No
Par								
	reported an amount on Form 990, Par		ste in the englineate					
- 1a	Is the organization an agent, trustee, custodi		ary for contributions	s or other asset	s not inclu	Ided		
iu	on Form 990, Part X?					_	Yes	No
h	If "Yes," explain the arrangement in Part XIII					····· ∟		
b			iowing table.		۱		Amount	
•	Paginning balance				ł	1c	,	
C C	Additions during the year					1d		
u	Additions during the year							
e	Distributions during the year					1e		
1	Ending balance						Yes	
	Did the organization include an amount on Fo				•	····· L		
b Par	If "Yes," explain the arrangement in Part XIII. t V Endowment Funds. Complete i							
1 41		(a) Current year	(b) Prior year	(c) Two years		Three years back	(e) Four y	aare hack
	De sinsis e of completions of	4,651,170.						
1a	Beginning of year balance	<u>4,031,170.</u> 95,318.	4,465,152.					
b	Contributions	-847,096.	286,018.					
C	Net investment earnings, gains, and losses	-847,098.	200,010.					
d	Grants or scholarships							
е	Other expenditures for facilities	16.000	100.000					
	and programs	16,099.	100,000.					
f	Administrative expenses							
g	End of year balance	3,883,293.	4,651,170.					
2	Provide the estimated percentage of the curr		e (line 1g, column (a)) held as:				
а	Board designated or quasi-endowment		_%					
b	Permanent endowment	%						
С	Term endowment	%						
	The percentages on lines 2a, 2b, and 2c show	•						
3a	Are there endowment funds not in the posse	ssion of the organiza	tion that are held ar	id administered	for the or	ganization	_	
	by:						Y	es No
	(i) Unrelated organizations						3a(i)	<u> </u>
	(ii) Related organizations							<u> </u>
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as require	ed on Schedule R?				. 3b	
4	Describe in Part XIII the intended uses of the		wment funds.					
Par	t VI Land, Buildings, and Equipm	ent.						
	Complete if the organization answered	d "Yes" on Form 990	, Part IV, line 11a. S	ee Form 990, F	Part X, line	10.		
	Description of property	(a) Cost or o	ther (b) Cost	or other	(c) Accu	nulated	(d) Book	value
		basis (investr	nent) basis	(other)	deprec	iation		
1a	Land			2,706.			112	,706.
b	Buildings			3,306.	1,250	5,010.		,296.
c	Leasehold improvements		, , ,	·		<u> </u>		
d	Equipment		59	9,610.	52	7,644.	71	,966.
	Other			5,987.		5,628.		,359.
	. Add lines 1a through 1e. (Column (d) must e			-				,327.
1010		<u>quai roini 990, rail</u> ,		<u>.,</u>		Schedul	e D (Form 9	
						Concuu	(1 01111	

Schedule [Part VII		OF SOUTHERN		37-0811488 Page 3
(a) Descri	ption of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost o	r end-of-vear market value
	ial derivatives			
	y held equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Col. Part VII	(b) must equal Form 990, Part X, col. (B) line 12.) ► Investments - Program Related. Complete if the organization answered "Yes" of the organization and the organizat	on Form 000, Dort IV, line :	110, Soo Form 000, Dort V, line 12	
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost o	r end-of-vear market value
(1)		(D) BOOK Value		enu-oryear market value
<u>(1)</u>				
(2)				
(3)				
<u>(4)</u> (5)				
(6)				
(7)				
(8)				
(9)				
	(b) must equal Form 990, Part X, col. (B) line 13.) 🕨			
Part IX	Other Assets.			
	Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
	(a)	Description		(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. <u>(Coll</u> Part X	umn (b) must equal Form 990, Part X, col. (B) line Other Liabilities.			
	Complete if the organization answered "Yes" of	on Form 990, Part IV, line	The or Th. See Form 990, Part X, In	
<u>1.</u>	(a) Description of liability			(b) Book value
	deral income taxes			
(2)				<u> </u>
(3)				<u> </u>
(4)				<u> </u>
(5)				<u> </u>
(6)				<u> </u>
(7)				<u> </u>
(8)				
<u>(9)</u> Total (Oal)		05.)		
Total. (Cold	umn (b) must equal Form 990, Part X, col. (B) line	25.)		

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Sche	dule D (Form 990) 2021 GIRL SCOUTS OF SOUTHERN I	LLINOI	S	37-	0811488 Page 4
Par	t XI Reconciliation of Revenue per Audited Financial Statem	ents Wit	h Revenue per Re		<u> </u>
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	?a.		_	
1	Total revenue, gains, and other support per audited financial statements			1	1,841,608.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	-1,423,886.		
b	Donated services and use of facilities	2b			
с	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	-70,212.		
е	Add lines 2a through 2d			2e	-1,494,098.
3	Subtract line 2e from line 1			3	3,335,706.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	32,394.		
b	Other (Describe in Part XIII.)	4b			
с	Add lines 4a and 4b			4c	32,394.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	3,368,100.
Pa	t XII Reconciliation of Expenses per Audited Financial Stater	nents Wi	th Expenses per F	Retur	n.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	2a.			
1	Total expenses and losses per audited financial statements			1	3,968,800.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2 b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	39,767.		
е	Add lines 2a through 2d			2e	39,767.
3	Subtract line 2e from line 1			3	3,929,033.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	3,929,033.
Pa	t XIII Supplemental Information.				

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

UNREALIZED GAIN IN TRUST	-210,791.
INVESTMENT INCOME IN TRUST	13,254.
REALIZED GAIN IN TRUST	42,003.
CONTRIBUTIONS IN TRUST	52,922.
SPECIAL EVENTS EXPENSES	32,400.
TOTAL TO SCHEDULE D, PART XI, LINE 2D	-70,212.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

TRUST	EXPENSES	

SPECIAL EVENTS EXPENSES

132054 10-28-21

<u>32,</u>400.

7,367.

Schedule D (Form 990) 2021

Schedule D (Form 990) 2021 Part XIII Supplemental Inf	GIRL SCOUTS OF SOUTHERN ILLINOIS	37-0811488 Page 5
		39,767.
	D, PART XII, LINE 2D	

SCHEDULE G	Suppleme	ntal Inform	ation Regarding	Func	Iraisi	ng or Gaming A	ctivi	ties	OMB No. 1545-0047
(Form 990)			answered "Yes" or ntered more than \$1				r 19, o	or if the	2021
Department of the Treasury		►	Attach to Form 99) or Fo	rm 99	0-EZ.			Open to Public
Internal Revenue Service Name of the organization		to www.irs.go	ov/Form990 for inst	ruction	s and	the latest informati		Employer ide	Inspection entification number
Name of the organization			SOUTHERN I	т.т.т	лоте	3		37-0811	
Part I Fundrais			ne organization answ						
	complete this part		ie erganization anow		00 01	i i olili 000, i uli i i, i			
1 Indicate whether th	e organization rais	ed funds throu	igh any of the followi	ng activ	vities. (Check all that apply.			
a Mail solicita					•	overnment grants			
b Internet and c Phone solici	email solicitations	i	g Specia		-	nment grants			
d In-person so					lising				
2 a Did the organization	on have a written o	r oral agreeme	nt with any individua	l (incluc	ling of	ficers, directors, trus	tees, (or	
	-		in connection with p			U U		Ye:	
b If "Yes," list the 10 compensated at le	•		es (fundraisers) pursi	uant to	agreer	ments under which th	ne fun	draiser is to b	e
		organization.				1			1
(i) Name and addres	s of individual			fùndi	Did	(iv) Gross receipts		Amount paid r retained by)	(vi) Amount paid
or entity (fund	draiser)	(11	i) Activity		ustody trol of	from activity	f	undraiser ed in col. (i)	to (or retained by) organization
				Yes	No		1130		
				165					
Total									
3 List all states in wh	ich the organizatio	n is registered	or licensed to solicit	contrib	utions	or has been notified	it is e	xempt from re	egistration
or licensing.									

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990) 2021

				HERN ILLINOIS		0811488 Page 2
Pa	rt I	Fundraising Events. Complete if the of fundraising event contributions and groups of fundraising event contribu				
			(a) Event #1 GALA &	(b) Event #2	(c) Other events NONE	(d) Total events (add col. (a) through
			VIRTUAL EVEN			col. (c)
ø			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	120,485.			120,485.
	2	Less: Contributions	31,235.			31,235.
_	3	Gross income (line 1 minus line 2)	89,250.			89,250.
	4	Cash prizes				
(0)	5	Noncash prizes				
benses	6	Rent/facility costs	1,200.			1,200.
Direct Expenses	7	Food and beverages	4,718.			4,718.
ā	8	Entertainment	2,500.			2,500.
	9	Other direct expenses	2,500. 23,982.			2,500. 23,982.
	10	Direct expense summary. Add lines 4 through			►	32,400.
	11	Net income summary. Subtract line 10 from li				56,850.
14	rt I	II Gaming. Complete if the organization s \$15,000 on Form 990-EZ, line 6a.	answered res on Form		reported more than	
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Re	1	Gross revenue				
ses	2	Cash prizes				
Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes%	└── Yes % └── No	└── Yes % └── No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		►	
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)			
۵	Ent	ter the state(s) in which the organization condu	icts gaming activities:			
а	ls t	he organization licensed to conduct gaming ac No," explain:	ctivities in each of these s	states?		Yes No
		re any of the organization's gaming licenses re Yes," explain:			/ear?	Yes No

Sch	edule G (Form 990) 2021 GIRL SCOUTS OF SOUTHERN ILLINOIS 37-	0811488	Page 3
	Does the organization conduct gaming activities with nonmembers?		No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	No No
13	Indicate the percentage of gaming activity conducted in:	1 1	
	a The organization's facility		%
	an outside facility	13b	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address		
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	No No
ł	o If "Yes," enter the amount of gaming revenue received by the organization ► \$ and the amount of gaming revenue retained by the third party ►\$		
c	s If "Yes," enter name and address of the third party:		
	Name		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation 🕨 💲		
	Description of services provided 🕨		
	Director/officer Employee Independent contractor		
	Mandatory distributions:		
â	a Is the organization required under state law to make charitable distributions from the gaming proceeds to	Yes	No
	retain the state gaming license? D Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	[1] 165	
•	organization's own exempt activities during the tax year > \$		
Pa	Int IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and P	art III, lines 9, 9	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		

Schedule (G (Form 990) GIR: Supplemental Information	L SCOUTS	OF SOUTHERN	ILLINOIS	37-0811488 Page 4
Part IV	Supplemental Information	(continued)			

SCHEDULE I (Form 990) Department of the Treasury Internal Revenue Service		Go	irants and Oth vernments, an ete if the organizatio	nd Individua n answered "Yes" Attach to For	ls in the Ŭni ' on Form 990, Pa 'm 990.	ted States rt IV, line 21 or 22.		OMB No. 1545- 202 Open to Pu Inspectio	ublic
Name of the organizat				s.gov/Form990 fo	or the latest morn	nation.		Employer identification r	number
Part I General I	nformation on Grants a		THERN ILLIN	015				37-0811	.400
	zation maintain records t		amount of the grants	or assistance. the	grantees' eligibility	for the grants or assis	stance, and the select	ion	
	award the grants or assis								No
2 Describe in Part	IV the organization's pro	ocedures for monit	oring the use of grant	funds in the United	d States.				
	nd Other Assistance to the the transformed term of the transformed more than the transformed term of t					anization answered "Y	es" on Form 990, Par	t IV, line 21, for any	
	ddress of organization overnment	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of gramor or assistance	nt
2 Enter total numb	per of section 501(c)(3) a	nd government org	, ganizations listed in the	e line 1 table	•	•	•	>	
	per of other organization							>	
LHA For Paperwork	k Reduction Act Notice	see the Instruction	ons for Form 990.					Schedule I (Form 990	0) 2021

Schedule I (Form 990) 2021 GIRL SCOUTS OF SOUTHERN ILLINOIS

37-0811488 Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

ASSISTANCE TO GIRL MEMBERS 2830 0. 70,748. FMV ASSISTANCE TO ADULT MEMBERS 397 0. 9,935. FMV ASSISTANCE TO GIRLS-PROGRAM 512 0. 15,523. FMV	GSUSA MEMBERSHIP FEES GSUSA MEMBERSHIP FEES, TRAINING PROGRAM FEES
ASSISTANCE TO ADULT MEMBERS 397 0. 9,935.FMV	GSUSA MEMBERSHIP FEES,
	,
	,
	TRAINING PROGRAM FEES
ASSISTANCE TO GIRLS-PROGRAM 512 0. 15,523.FMV	
ASSISTANCE TO GIRLS-PROGRAM 512 0. 15,523. FMV	PROGRAM EXPERIENCES, INCLUDING
ASSISTANCE TO GIRLS-PROGRAM 512 0. 15,523. FMV	RESIDENT CAMP, AND OTHER
	LEARNING ACTIVITIES
SCHOLARSHIP PRORGRAM 32 18,940. 0. CASH	
PASS THRU REVENUES SU/TROOP 229 6,700. 0. CASH	

FOR ASSISTANCE TO GIRL MEMBERS, GIRL SCOUTS OF SOUTHERN ILLINOIS SUBMITS

THE MONEY FOR WAIVED FEES DIRECTLY TO GIRL SCOUTS OF THE UNITED STATES OF

AMERICA (GSUSA). FOR ASSISTANCE TO ADULT MEMBERS, GIRL SCOUTS OF SOUTHERN

ILLINOIS SUBMITS THE MONEY FOR WAIVED FEES DIRECTLY TO GSUSA AND SUBMITS

THE MONEY FOR ADULT MEMBERS' TRAINING DIRECTLY TO THE ORGANIZATION HOSTING

THE TRAINING.

Schedule I (Form 990) GIRL SCOUTS OF	SOUTHERN	ILLINOIS			37-0811488 Page 2
Part III Continuation of Grants and Other Assistance to Domes	tic Individuals	(Schedule I (Form 99	00), Part III.)	1	
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
FINANCIAL ASSISTANCE	82.	0.	820.	FMV	GSUSA SASHES, VESTS, BOOKS, NUMBER, ID SETS, TRAINING MATERIALS, GIRL PROGRAM FEES

Schedule I (Form 990)

Noncash	Contributions
1101104011	

OMB No. 1545-0047

Employer identification number

(Form 990)
Department of the Treasury Internal Revenue Service

SCHEDULE M

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Attach to Form 990.

2021 **Open to Public** . Inspection

Name of the	organization
-------------	--------------

GIRL	SCOUTS	OF	SOUTHERN	ILLINOIS	

Part I Types of Property (a) (b) Noncash contribution Method of determin noncash contribution 1 Art - Works of art		
Check if applicable Number of contributions or items contributions or items contributed Noncash contribution form 990, Part VIII, line 1g Method of determin noncash contribution a Art - Historical treasures		
2 Art · Historical treasures 3 Art · Fractional interests 4 Books and publications 5 Clothing and household goods 6 Cars and other vehicles 7 Boats and planes 9 Securities · Publicly traded 9 Securities · Publicly traded 10 Securities · Publicly traded 11 Securities · Publicly traded 12 Securities · Publicly traded 13 Qualified conservation contribution · Historical tracts	0	ts
3 Art - Fractional interests		
3 Art - Fractional interests		
4 Books and publications X 40,192. MARKET 5 Clothing and household goods X 40,192. MARKET 6 Cars and other vehicles		
Cars and other vehicles		
7 Boats and planes 8 Intellectual property 9 Securities - Publicly traded 10 Securities - Closely held stock 11 Securities - Partnership, LLC, or 12 Securities - Miscellaneous 13 Qualified conservation contribution - Historic structures		
7 Boats and planes 8 Intellectual property 9 Securities - Publicly traded 10 Securities - Closely held stock 11 Securities - Partnership, LLC, or 12 Securities - Miscellaneous 13 Qualified conservation contribution - Historic structures		
8 Intellectual property 9 Securities - Publicly traded 10 Securities - Closely held stock 11 Securities - Partnership, LLC, or trust interests 12 Securities - Niscellaneous 13 Qualified conservation contribution - Historic structures 14 Qualified conservation contribution - Historic structures 15 Real estate - Residential 16 Real estate - Commercial 17 Real estate - Other 18 Collectibles 19 Food inventory 20 Drugs and medical supplies 21 Taxidermy 22 Scientific specimens 23 Scientific specimens 24 Archeological artifacts 25 Other ▶ () 26 Other ▶ () 27 Other ▶ () 28 Other ▶ (
10 Securities - Closely held stock 11 Securities - Partnership, LLC, or trust interests		
11 Securities - Partnership, LLC, or trust interests 12 Securities - Miscellaneous 13 Qualified conservation contribution - Historic structures 14 Qualified conservation contribution - Other 15 Real estate - Residential 16 Real estate - Commercial 17 Real estate - Other 18 Collectibles 19 Food inventory 20 Drugs and medical supplies 21 Taxidermy 22 Historic specimens 23 Scientific specimens 24 Archeological artifacts 25 Other ▶ () 26 Other ▶ () 27 Other ▶ () 28 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement		
trust interests 12 Securities - Miscellaneous 13 Qualified conservation contribution - Historic structures 14 Qualified conservation contribution - Other 15 Real estate - Residential 16 Real estate - Other 17 Real estate - Other 18 Collectibles 19 Food inventory 20 Drugs and medical supplies 21 Taxidermy 22 Historical artifacts 23 Scientific specimens 24 Archeological artifacts 25 Other ► () 26 Other ► () 27 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement		
12 Securities - Miscellaneous 13 Qualified conservation contribution - Historic structures 14 Qualified conservation contribution - Other 15 Real estate - Residential 16 Real estate - Commercial 17 Real estate - Other 18 Collectibles 19 Food inventory 20 Drugs and medical supplies 21 Taxidermy 22 Historical artifacts 23 Scientific specimens 24 Archeological artifacts 25 Other ▶ () 26 Other ▶ () 27 Other ▶ () 28 Other ▶ () 29		
13 Qualified conservation contribution - Historic structures 14 Qualified conservation contribution - Other 15 Real estate - Residential 16 Real estate - Commercial 17 Real estate - Other 18 Collectibles 19 Food inventory 20 Drugs and medical supplies 21 Taxidermy 23 Scientific specimens 24 Archeological artifacts 25 Other ► () 26 Other ► () 27 Other ► () 28 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement		
Historic structures 14 Qualified conservation contribution - Other 15 Real estate - Residential 16 Real estate - Commercial 17 Real estate - Other 18 Collectibles 19 Food inventory 20 Drugs and medical supplies 21 Taxidermy 22 Historical artifacts 23 Scientific specimens 24 Archeological artifacts 25 Other ► () 26 Other ► () 27 Other ► () 29		
14 Qualified conservation contribution - Other 15 Real estate - Residential 16 Real estate - Commercial 17 Real estate - Other 18 Collectibles 19 Food inventory 20 Drugs and medical supplies 21 Taxidermy 22 Historical artifacts 23 Scientific specimens 24 Archeological artifacts 25 Other ▶ () 26 Other ▶ () 27 Other ▶ () 28 Other ▶ () 29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement		
15 Real estate · Residential 16 Real estate · Commercial 17 Real estate · Other 18 Collectibles 19 Food inventory 20 Drugs and medical supplies 21 Taxidermy 22 Historical artifacts 23 Scientific specimens 24 Archeological artifacts 25 Other ▶ () 26 Other ▶ () 27 Other ▶ () 28 Other ▶ () 29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement		
16 Real estate - Commercial		
17 Real estate - Other 18 Collectibles 19 Food inventory 20 Drugs and medical supplies 21 Taxidermy 22 Historical artifacts 23 Scientific specimens 24 Archeological artifacts 25 Other ▶ () 26 Other ▶ () 27 Other ▶ () 28 Other ▶ () 29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement		
18 Collectibles 19 Food inventory 20 Drugs and medical supplies 21 Taxidermy 22 Historical artifacts 23 Scientific specimens 24 Archeological artifacts 25 Other ▶ () 26 Other ▶ () 27 Other ▶ () 28 Other ▶ () 29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement		
19 Food inventory 20 Drugs and medical supplies 21 Taxidermy 22 Historical artifacts 23 Scientific specimens 24 Archeological artifacts 25 Other ▶ () 26 Other ▶ () 27 Other ▶ () 28 Other ▶ () 29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement		
20 Drugs and medical supplies		
21 Taxidermy 22 Historical artifacts 23 Scientific specimens 24 Archeological artifacts 25 Other ▶ () 26 Other ▶ () 27 Other ▶ () 28 Other ▶ () 29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement		
22 Historical artifacts		
23 Scientific specimens		
24 Archeological artifacts		
25 Other ▶ ()		
26 Other ▶ () 27 Other ▶ () 28 Other ▶ () 28 Other ▶ () 29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement 29		
27 Other ▶ ()		
28 Other ▶ ()) 29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement		
29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement 29		
for which the organization completed Form 8283, Part V, Donee Acknowledgement 29		
30a During the year, did the organization receive by contribution any property reported in Part L lines 1 through 28 that it	1	
	Yes	No
must hold for at least three years from the date of the initial contribution, and which isn't required to be used for		v
exempt purposes for the entire holding period?		X
b If "Yes," describe the arrangement in Part II.		x
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31		
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? 32a 32a		x
b If "Yes," describe in Part II.		
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,		
describe in Part II.		

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Schedule M	(Form 990) 2021	GIRL	SCOUTS	OF	SOUTHERN	ILLINO	IS	37-0811488	Page 2
Part II	Supplementa	l Informa	ation. Provid	le the	information requir	ed by Part I,	lines 30b, 32b, and 33	, and whether the organizati bination of both. Also compl	ion
	is reporting in Par this part for any a	t I, column dditional in	(b), the numb formation	er of o	contributions, the	number of ite	ms received, or a comb	pination of both. Also compl	lete

OMB No. 1545-0047 SCHEDULE O Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on (Form 990) Form 990 or 990-EZ or to provide any additional information. **Open to Public** ► Attach to Form 990 or Form 990-EZ. Department of the Treasury Go to www.irs.gov/Form990 for the latest information. Inspection Internal Revenue Service Name of the organization Employer identification number GIRL SCOUTS OF SOUTHERN ILLINOIS 37-0811488 FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: COAST TO COAST AND ACROSS THE GLOBE, GIRL SCOUTS OFFERS EVERY GIRL A CHANCE TO PRACTICE A LIFETIME OF LEADERSHIP, ADVENTURE, AND SUCCESS. GIRL SCOUTS OF SOUTHERN ILLINOIS SERVES OVER 6,156 GIRLS AND 2,938 ADULT VOLUNTEERS IN 40 MOSTLY RURAL COUNTIES IN SOUTHERN ILLINOIS. FORM 990, PART VI, SECTION B, LINE 11B: LINE 11A EXPLANATION - THE FORM 990 IS DISTRIBUTED ELECTRONICALLY TO THE MEMBERS OF THE FINANCE COMMITTEE AND THE BOARD FOR THEIR REVIEW AND APPROVED AT THE SUBSEQUENT BOARD MEETING.

FORM 990, PART VI, SECTION B, LINE 12C:

GSSI HAS A WRITTEN CONFLICT OF INTEREST POLICY. ALL BOD MEMBERS AND STAFF

ARE REQUIRED TO SIGN THESE. ALL BOD MEMBERS HAVE A CURRENT CONFLICT OF

INTEREST POLICY IN THE CENTRAL BOD FOLDER. THE ADMINISTRATIVE ASSISTANT

SENDS THEM AN ANNUAL REMINDER AND MAINTAINS THE UPDATED FOLDER.

FORM 990, PART VI, SECTION B, LINE 15:

WE REVIEW THE GSUSA COMPENSATION RECOMMENDATIONS AND BASE OUR SALARY AND

MERIT INCREASES ANNUALLY ON THIS NATIONAL AND REGIONAL SURVEY.

THE BOD ESTABLISHES AN AD HOC CEO PERFORMANCE APPRAISAL AND COMPENSATION

COMMITTEE ANNUALLY, COMPRISED OF THE BOARD CHAIR AND 2-3 OTHER BOD MEMBERS.

THEY REVIEW CEO PERFORMANCE AND RECOMMEND THE APPRAISAL AND SALARY INCREASE

TO FULL BOARD FOR APPROVAL.

Schedule O (Form 990) 2	021	Page 2
Name of the organization	GIRL SCOUTS OF SOUTHERN ILLINOIS	Employer identification number 37-0811488
THE GOVERNING	DOCUMENTS ARE AVAILABLE IN EACH SERVICE CENT	ER, MT. VERNON
AND GLEN CARE	SON. UPON WRITTEN REQUEST TO THE BOARD, THE D	OCUMENTS BECOME
AVAILABLE FOR	R PUBLIC INSPECTION.	

SCHEDULE R

(Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

OMB No. 1545-0047 21 **Open to Public**

Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number 37-0811488

GIRL SCOUTS OF SOUTHERN ILLINOIS

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a)	(b)	(c)	(d)	(e)	(f)
Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (state or foreign country)		End-of-year assets	

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt Part II organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	Section 5 contr ent	olled
				501(c)(3))		Yes	No
GIRL SCOUTS OF SOUTHERN ILLINOIS TRUST F -							
37-1069337, 4102 S WATER TOWER PLACE, MT	OPERATED SOLELY FOR THE						
VERNON, IL 62864	BENEFIT OF THE GIRL SCOUTS	ILLINOIS	501(C)(3)	12, TYPE II			Х

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2021

Schedule R (Form 990) 2021 GIRL SCOUTS OF SOUTHERN ILLINOIS

37-0811488 Page 2

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under	Share of total income	Share of end-of-year assets		ortionate tions?	Code V-UBI amount in box 20 of Schedule	Genera manag partne	l or Percentage ^{ing} ownership
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes	10
	-										
	-										
	1										
	1										
	4										

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity			(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i Sec 512(t contr ent	(i) ction b)(13) rolled tity?
		country)				400010		Yes	No
									<u> </u>

Schedule R (Form 990) 2021 GIRL SCOUTS OF SOUTHERN ILLINOIS

Part V	Transactions With Related Organizations.	Complete if the organization answered "Yes	" on Form 990, Part IV, line 34, 35b, or 36
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Not	te: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		Х
	Gift, grant, or capital contribution to related organization(s)	1b		Х
	Gift, grant, or capital contribution from related organization(s)	1c	X	
	Loans or loan guarantees to or for related organization(s)	1d		Х
	Loans or loan guarantees by related organization(s)	1e		Х
f	Dividends from related organization(s)	1f		Х
g		1g		Х
h	Purchase of assets from related organization(s)	1h		Х
i	Exchange of assets with related organization(s)	1i		Х
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		Х
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		Х
	Performance of services or membership or fundraising solicitations for related organization(s)	11		Х
	Performance of services or membership or fundraising solicitations by related organization(s)	1m		Х
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		Х
	Sharing of paid employees with related organization(s)	10		Х
р	Reimbursement paid to related organization(s) for expenses	1p		X
q	Reimbursement paid by related organization(s) for expenses	1q		Х
r	Other transfer of cash or property to related organization(s)	1r		X
S	Other transfer of cash or property from related organization(s)	1s		Х
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.			

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) GIRL SCOUTS OF SOUTHERN ILLINOIS TRUST	с	3,995.	FMV
<u>(2)</u>			
<u>(3)</u>			
<u>(4)</u>			
<u>(5)</u>			
<u>(</u> 6)			

Schedule R (Form 990) 2021 GIRL SCOUTS OF SOUTHERN ILLINOIS

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Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners s 501(c)(i orgs.? Yes N	³⁾ total	(g) Share of end-of-year assets	(h Dispro tion allocat Yes) opor- ate ions? No	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General managin partner Yes No	(k) Percentage ownership

Schedule R (Form 990) 2021

Schedule R	(Form 990) 2021 GIRL SCOUTS OF SOUTHERN ILLINOIS	37-0811488 Page 5
Part VII	(Form 990) 2021 GIRL SCOUTS OF SOUTHERN ILLINOIS Supplemental Information	
	Provide additional information for responses to questions on Schedule R. See instructions.	