GIRL SCOUTS OF SOUTHERN ILLINOIS COUNCIL GIRL SCOUTS OF SOUTHERN ILLINOIS COUNCIL TRUST FUND

COMBINED FINANCIAL STATEMENTS AND INDEPENDENT AUDITORS' REPORT FOR THE YEARS ENDED SEPTEMBER 30, 2023 AND 2022

Girl Scouts of Southern Illinois Council Girl Scouts of Southern Illinois Council Trust Fund

CONTENTS

	<u>Page</u>
INDEPENDENT AUDITORS' REPORT	1 - 2
COMBINED FINANCIAL STATEMENTS	
Combined Statements of Financial Position	3
Combined Statements of Activities	4
Combined Statements of Functional Expenses	5 - 6
Combined Statements of Cash Flows	7
Notes to Combined Financial Statements	8 - 26



Independent Auditors' Report

To the Board of Directors of Girl Scouts of Southern Illinois Council Girl Scouts of Southern Illinois Council Trust Fund Glen Carbon, Illinois

Opinion

We have audited the accompanying combined financial statements of Girl Scouts of Southern Illinois and Girl Scouts of Southern Illinois Council Trust Fund which comprise the combined statements of financial position as of September 30, 2023 and 2022, and the related combined statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the combined financial statements.

In our opinion, the combined financial statements referred to above present fairly, in all material respects, the combined financial position of Girl Scouts of Southern Illinois and Girl Scouts of Southern Illinois Council Trust Fund as of September 30, 2023 and 2022, and the combined changes in its net assets and its combined cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Girl Scouts of Southern Illinois and Girl Scouts of Southern Illinois Council Trust Fund and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the combined financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of combined financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the combined financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Girl Scouts of Southern Illinois and Girl Scouts of Southern Illinois Council Trust Fund's ability to continue as a going concern within one year after the date that the combined financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the combined financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the combined financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the combined financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the combined financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit
 procedures that are appropriate in the circumstances, but not for the purpose of
 expressing an opinion on the effectiveness of Girl Scouts of Southern Illinois's and Girl
 Scouts of Southern Illinois Council Trust Fund's and internal control. Accordingly, no
 such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the combined financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Girl Scouts of Southern Illinois's and Girl Scouts of Southern Illinois Council Trust Fund's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Schmersahl Treloar & Co.

St. Louis, Missouri February 28, 2024

COMBINED FINANCIAL STATEMENTS

Girl Scouts of Southern Illinois Council Girl Scouts of Southern Illinois Council Trust Fund COMBINED STATEMENTS OF FINANCIAL POSITION

ASSETS

ABBLIB		
	Septen	nber 30,
	2023	2022
CURRENT ASSETS		
Cash and cash equivalents	\$ 1,132,954	\$ 1,213,810
United Way receivable	48,860	49,512
Other receivables, net of allowance	*	
	98,377	36,073
Inventories	66,485	83,030
Prepaid expenses	168,860	127,695
T. 10	1.515.50	1.510.120
Total Current Assets	1,515,536	1,510,120
PROPERTY AND EQUIPMENT HELD FOR SALE	-	103,718
PROPERTY AND EQUIPMENT, NET	747,041	498,609
OPERATING LEASE RIGHT OF USE ASSET	32,110	-
INVESTMENTS	6,333,358	5,728,328
Total Assets	\$ 8,628,045	\$ 7,840,775
LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES		
Line of credit	\$ 1,265,840	\$ 981,302
Accounts payable	48,076	44,862
Accrued expenses	235,788	242,514
Due to Girl Scouts of the United States of America (GSUSA)	5,001	699
Deferred revenue	41,776	40,233
Current portion, operating lease liability	11,605	40,233
Current portion, operating lease naturity	11,003	
Total Current Liabilities	1,608,086	1,309,610
LONG-TERM OPERATING LEASE LIABILITY	20,505	
Total Liabilities	1,628,591	1,309,610
Tom Zinomite		
NET ASSETS		
Without donor restrictions		
	202 471	106 205
Undesignated	282,471	186,285
Girl scout experience quasi-endowment fund	4,289,277	3,883,293
Camp Chan Ya Ta Proceeds	579,931	773,986
Net investment in property and equipment	747,041	602,327
Total Net Assets Without Donor Restrictions	5,898,720	5,445,891
With donor restrictions		
	10.000	10.000
Perpetual in nature	10,000	10,000
Purpose restrictions	1,041,274	1,025,762
Time-restricted for future periods	49,460	49,512
Total Net Assets With Donor Restrictions	1,100,734	1,085,274
Total Net Assets	6,999,454	6,531,165
Total Liabilities and Net Assets	\$ 8,628,045	\$ 7,840,775

Girl Scouts of Southern Illinois Council Girl Scouts of Southern Illinois Council Trust Fund COMBINED STATEMENTS OF ACTIVITIES

	Year Ended September 30, 2023					
	Without Donor					
	Restrictions	Restrictions	Total			
PUBLIC SUPPORT AND REVENUE						
Public Support:						
Contributions and grants	425,198	104,088	\$ 529,286			
Contributions of nonfinancial assets	168,482	-	168,482			
United Way allocation	136,641	48,860	185,501			
Employee Retention Credit	212,418	-	212,418			
Net assets released from restrictions	137,488	(137,488)				
Total Public Support	1,080,227	15,460	1,095,687			
Revenue:						
Product sales	4,710,140	-	4,710,140			
Less: direct costs of product sales	(2,113,164)		(2,113,164)			
Gross Profit on Product Sales	2,596,976	-	2,596,976			
Program service fees	114,213	-	114,213			
Special events	121,565	-	121,565			
Miscellaneous income	20,908		20,908			
Total Revenue	2,853,662		2,853,662			
Total Public Support and Revenue	3,933,889	15,460	3,949,349			
EXPENSES:						
Program services	3,169,834	_	3,169,834			
Management and general	762,832	-	762,832			
Fundraising	283,521		283,521			
Total Expenses	4,216,187		4,216,187			
CHANGE IN NET ASSETS FROM OPERATIONS	(282,298)	15,460	(266,838)			
Net gain on sale of property and equipment	9,500	-	9,500			
Investment return, net of fees	725,627		725,627			
CHANGE IN NET ASSETS	452,829	15,460	468,289			
NET ASSETS, Beginning of year	5,445,891	1,085,274	6,531,165			
NET ASSETS, End of year	\$ 5,898,720	\$ 1,100,734	\$ 6,999,454			

Year Ended September 30, 2022

Year Ended September 30, 2022							
Without Donor With Donor Restrictions Restrictions Total							
	estrictions	K	estrictions		Total		
\$	180,779	\$	121,353	\$	302,132		
Ψ	47,692	Ψ	121,333	Ψ	47,692		
	135,372		49,512		184,884		
	133,372		-7,512		104,004		
	256,646	(256,646)		_		
_	230,040		230,040)	_			
	620,489	(85,781)		534,708		
_	020,409		65,761)	_	334,708		
	4.004.011				4.204.011		
,	4,284,911		-	,	4,284,911		
(1,875,939)			(1,875,939)		
	2,408,972		-		2,408,972		
	0						
	85,143		-		85,143		
	120,485		-		120,485		
_	62,696				62,696		
	2,677,296				2,677,296		
	3,297,785	(85,781)		3,212,004		
	2,983,911		-		2,983,911		
	710,362		-		710,362		
	274,527		-		274,527		
	3,968,800		_		3,968,800		
(671,015)	(85,781)	(756,796)		
(0/1,015)	(03,701)	(750,750)		
	_		_		_		
(1,370,396)		_	(1,370,396)		
,	2.041.411)	(05 701)	,	2 127 102)		
(2,041,411)	(85,781)	(2,127,192)		
	7,487,302		1,171,055		8,658,357		
\$	5 445 891	\$	1,085,274	\$	6,531,165		
φ	5,445,891	φ	1,003,474	φ	0,331,103		

Girl Scouts of Southern Illinois Council Girl Scouts of Southern Illinois Council Trust Fund COMBINED STATEMENT OF FUNCTIONAL EXPENSES

For the Year Ended September 30, 2023

	Program Services							
	Girl/ Council Programs	Membership Development	Adult Volunteer Development	Public Relations	Total Program Services	Management and General	Fund- raising	Total
EXPENSES	Trograms	Ветегоринен	Ветегоричен	relations	Bervices	una General	Tuising	10141
Salaries	\$ 601,877	\$ 626,488	\$ 159,451	\$ 154,124	\$ 1,541,940	\$ 497,767	\$ 149,305	\$ 2,189,012
Employee benefits	107,934	112,349	28,595	27,639	276,517	89,265	26,775	392,557
Payroll taxes	46,609	48,515	12,348	11,935	119,407	38,547	11,562	169,516
Direct costs of product sales	2,113,164	-	-	-	2,113,164	-	-	2,113,164
Supplies	69,654	54,394	9,035	98	133,181	4,555	47,160	184,896
Professional fees	28,373	92,037	3,282	2,000	125,692	34,700	7,955	168,347
Equipment rental, IT and maintenance	70,068	48,765	11,055	5,709	135,597	17,525	11,214	164,336
Assistance to girls	61,046	88,163	-	_	149,209	-	_	149,209
Incentives and appreciation	145,166	-	-	-	145,166	-	-	145,166
Occupancy	70,391	14,754	3,390	1,397	89,932	9,088	4,046	103,066
Depreciation	74,822	8,210	2,090	2,020	87,142	6,523	1,957	95,622
Insurance	40,667	18,337	4,678	4,511	68,193	22,610	4,370	95,173
Travel	41,245	30,226	3,647	1,566	76,684	2,038	314	79,036
Interest expense	26,894	22,505	4,323	4,310	58,032	13,652	5,640	77,324
Conferences and meetings	16,468	7,464	1,625	690	26,247	20,212	2,345	48,804
Bank fees	42,236	1,788	_	_	44,024	625	2,683	47,332
Program fees	38,217	-	_	-	38,217	-	-	38,217
Printing and advertising	8,300	8,037	1,582	7,405	25,324	899	5,584	31,807
Telephone, internet and web hosting	13,701	7,436	1,268	773	23,178	2,206	864	26,248
Postage and shipping	2,916	293	380	_	3,589	162	1,587	5,338
Bad debt	, <u>-</u>	868	-	_	868	2,070	-	2,938
Miscellaneous	853	641	125	76	1,695	388	160	2,243
	3,620,601	1,191,270	246,874	224,253	5,282,998	762,832	283,521	6,329,351
Less expenses included on the Combined Statements of Activities	3,020,001	1,171,270	240,074	227,233	5,202,270	102,032	203,321	0,527,551
Direct costs of product sales	(2,113,164)				(2,113,164)			(2,113,164)
Total Functional Expenses	\$ 1,507,437	\$ 1,191,270	\$ 246,874	\$ 224,253	\$ 3,169,834	\$ 762,832	\$ 283,521	\$ 4,216,187

See accompanying notes to combined financial statements

Girl Scouts of Southern Illinois Council Girl Scouts of Southern Illinois Council Trust Fund COMBINED STATEMENT OF FUNCTIONAL EXPENSES

For the Year Ended September 30, 2022

		Program Services			Support Services									
		l/ Council rograms		embership velopment	Adult olunteer velopment	Public elations		Total Program Services		nagement d General		Fund- raising		Total
EXPENSES		- ogranis		, eropinent	 Copinent			<u> </u>		a Contrai		- unsuing		101111
Salaries	\$	587,439	\$	611,430	\$ 141,855	\$ 150,833	\$	1,491,557	\$	446,902	\$	149,899	\$	2,088,358
Employee benefits		126,096		131,246	30,450	32,377		320,169		95,930		32,177		448,276
Payroll taxes		54,381		56,603	13,132	13,963		138,079		41,372		13,877		193,328
Direct costs of product sales		1,875,939		-	-	-		1,875,939		-		-		1,875,939
Supplies		49,215		51,156	10,976	81		111,428		1,688		36,350		149,466
Professional fees		36,140		35,488	7,362	4,738		83,728		41,275		16,043		141,046
Equipment rental, IT and maintenance		45,858		43,765	8,433	6,637		104,693		17,216		6,267		128,176
Assistance to girls		43,767		82,896	-	-		126,663		-		-		126,663
Incentives and appreciation		157,044		-	-	-		157,044		-		-		157,044
Occupancy		42,698		16,240	3,487	1,801		64,226		9,972		1,532		75,730
Depreciation		54,838		8,350	1,654	1,115		65,957		2,842		880		69,679
Insurance		45,479		15,992	3,765	4,098		69,334		18,180		4,132		91,646
Travel		40,912		32,668	3,148	299		77,027		1,116		379		78,522
Interest expense		10,023		8,387	1,611	1,606		21,627		5,088		2,102		28,817
Conferences and meetings		5,936		3,618	1,385	582		11,521		7,820		882		20,223
Bank fees		36,425		2,986	-	-		39,411		2,198		1,833		43,442
Program fees		40,677		350	-	-		41,027		-		2		41,029
Printing and advertising		7,803		7,028	1,914	5,954		22,699		595		6,121		29,415
Telephone, internet and web hosting		24,512		4,055	259	174		29,000		865		138		30,003
Postage and shipping		4,662		242	89	20		5,013		234		1,651		6,898
Bad debt		-		-	-	-		-		16,350		-		16,350
Miscellaneous		3,291		313	 62	 42		3,708		719		262		4,689
		3,293,135		1,112,813	229,582	224,320		4,859,850		710,362		274,527		5,844,739
Less expenses included on the Combined Statements of Activities														
Direct costs of product sales	(1,875,939)			 	 	(1,875,939)					(1,875,939)
Total Functional Expenses	\$	1,417,196	\$	1,112,813	\$ 229,582	\$ 224,320	\$	2,983,911	\$	710,362	\$	274,527	\$	3,968,800

See accompanying notes to combined financial statements

Girl Scouts of Southern Illinois Council Girl Scouts of Southern Illinois Council Trust Fund COMBINED STATEMENTS OF CASH FLOWS

	Years Ended September 3			
		2023	•	2022
CASH FLOWS FROM OPERATING ACTIVITIES				
Change in net assets	\$	468,289	(\$	2,127,192)
Adjustments to reconcile change in net assets to net change				
in cash and cash equivalents from operating activities:				
Depreciation		95,622		69,679
Bad debt		2,938		16,350
Obsolete inventories		4,992		4,653
Net gain on sale of property and equipment	(9,500)		-
Net realized and unrealized (gains) losses on investments	(575,243)		1,458,905
Reduction in carrying amount of operating lease ROU asset		11,266		-
(Increase) decrease in assets:				
United Way receivable		652	(1,187)
Other receivables, net of allowance	(65,242)	(5,304)
Inventories		11,553		4,050
Prepaid expenses	(41,165)	(52,516)
Increase (decrease) in liabilities:		,,	`	- ,,
Accounts payable		3,214	(3,507)
Accrued expenses	(6,726)		34,391
Due to Girl Scouts of the United States of America (GSUSA)	•	4,302	(741)
Deferred revenue		1,543	,	6,044
Operating lease liability	(0,044
Operating lease hability	(11,266)	_	
N. C. C. L. L.C. L				
Net Change in Cash and Cash	,	104 771)	,	506 275)
Equivalents from Operating Activities	(104,771)	(596,375)
CASH FLOWS FROM INVESTING ACTIVITIES				
Purchase of property and equipment	(244,236)	(86,746)
Proceeds from sale of property and equipment		13,400		-
Purchase of investments	(797,459)	(2,430,818)
Proceeds from sale of investments	`	767,672	`	2,572,438
			-	
Net Change in Cash and Cash				
Equivalents from Investing Activities	(260,623)	_	54,874
CASH FLOWS FROM FINANCING ACTIVITIES				
Net proceeds from line of credit		284,538	_	623,186
Net Change in Cash and Cash				
Equivalents from Financing Activities		284,538		623,186
NET CHANGE IN CASH				
AND CASH EQUIVALENTS	(80,856)		81,685
•				
CASH AND CASH EQUIVALENTS, Beginning of year		1,213,810	_	1,132,125
CASH AND CASH EQUIVALENTS, End of year	\$	1,132,954	\$	1,213,810
SUPPLEMENTAL DISCLOSURES:				
Interest paid	\$	77,324	\$	28,817
I	Φ.		Φ.	
Income taxes paid	\$	-	\$	
Operating lease right-of-use asset obtained in exchange for				
operating lease liability upon adoption of ASU 842	\$	43,376	\$	_
. 6 7 rasp	Ψ.	-,- / 0	Ψ	

A. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Combination

The Girl Scouts of Southern Illinois Council (the "Council") has elected to present combined financial statements. The accompanying combined financial statements reflect the combination of the financial statements of the Council and Girl Scouts of Southern Illinois Council Trust Fund (the "Trust Fund") (collectively, the "Organization"). The Trust Fund, a separate legal entity, is managed by a trustee and the investments are valued at \$756,530 and \$678,142 at September 30, 2023 and 2022, respectively. All interrelated transactions and balances have been eliminated in this combination.

Organization

The Organization is a nonprofit organization established over 100 years ago to build girls of courage, confidence, and character who make the world a better place. The preeminent leadership development organization for girls provides programs from coast to coast and across the globe. Girl Scouts offers every girl a chance to practice leadership, adventure, and success. During the year ended September 30, 2023, 6,557 girls were served. The Organization operates in Alexander, Bond, Calhoun, Clark, Clay, Clinton, Coles, Crawford, Cumberland, Edgar, Edwards, Effingham, Fayette, Franklin, Gallatin, Hamilton, Hardin, Jackson, Jasper, Jefferson, Jersey, Johnson, Lawrence, Madison, Marion, Massac, Monroe, Perry, Pope, Pulaski, Randolph, Richland, Saline, Saint Clair, Union, Wabash, Washington, Wayne, White, and Williamson counties.

There are six program levels:

Girl Scout Level	Grade <u>Level</u>
Daisy	K –1
Brownie	2 - 3
Junior	4 - 5
Cadette	6 - 8
Senior	9 - 10
Ambassador	11 - 12

Membership options are available at all levels. Many of the girls participate through a traditional troop. There are five additional 'Pathways' for individual girls to participate in Girl Scouting. Girls can participate through camp, travel opportunities, council wide events including expanded outdoor adventures, short-term series or virtually through online troops and programs. The flexibility allows for girls to participate in Girl Scouting in the way that best suits them. The diversity and options provided in the Girl Scout program provides opportunities for girls to grow through meeting new people and learning about new things.

(Continued)

A. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Basis of Accounting

The accompanying combined financial statements have been prepared on the accrual basis of accounting in accordance with generally accepted accounting principles.

Change in Accounting Principle – Leases

Effective October 1, 2022, the Organization adopted FASB ASC 842, *Leases*. The new standard establishes a right-of-use (ROU) model that requires a lessee to record an ROU asset and a lease liability on the combined statements of financial position for all leases and requires expanded qualitative and quantitative disclosures. Leases are classified as either finance or operating, with classification affecting the pattern of expense recognition on the combined statements of activities. Leases with a term of less than 12 months will not record a right of use asset and lease liability and the payments will be recognized on the combined statements of activities on a straight-line basis over the lease term.

The Organization elected to adopt FASB ASC 842, *Leases*, using the effective date method that allows the Organization to initially apply the new lease standard at the effective date. As a result, the comparative period presented in the financial statements is in accordance with FASB ASC 840.

The Organization elected to adopt the package of practical expedients available under the transition guidance with the new standard. This package includes the following: relief from determination of lease contracts included in existing or expiring leases at the point of adoption, relief from having to reevaluate the classification of leases in effect at the point of adoption, and relief from reevaluation of existing leases that have initial direct costs associated with the execution of the lease contract.

Use of Estimates

The preparation of the combined financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Actual results could differ from estimates.

Net Assets without Donor Restrictions

Net assets available for use in general operations and not subject to donor or certain grantor restrictions. The Board of Directors (the "Board") has designated, from net assets without donor restrictions, net assets to be reserved for the Girl Scout Experience Quasi-Endowment Fund. Additionally, the Board has designated, from net assets without donor restrictions, net assets to be reserved for Camp Chin Ya Ta Proceeds. The Board is not bound by these designations and may adjust them as deemed necessary (Note F and Note I).

September 30, 2023 and 2022 (Continued)

A. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Net Assets with Donor Restrictions

Net assets subject to donor or certain grantor-imposed restrictions. Some donor-imposed restrictions are temporary in nature, such as those that will be met by the passage of time or other events specified by the donor. Other donor-imposed restrictions are perpetual in nature, where the donor stipulates that such assets be maintained in perpetuity. Donor-imposed restrictions are released when a restriction expires, that is, when the stipulated time has elapsed, when the stipulated purpose for which the resource was restricted has been fulfilled, or both.

Cash and Cash Equivalents

Cash and cash equivalents typically consist of cash on hand and short-term investments that are easily converted to cash. The Organization maintains cash deposits in bank accounts which at times may exceed the federally insured limits of up to \$250,000 for each account. The Organization has not experienced any losses in such accounts and believes it is not exposed to any significant credit risk on cash.

United Way Receivable and Other Receivables

United Way receivable and other receivables are carried net of allowance for doubtful accounts. The allowance for doubtful accounts is increased by provisions charged to expense and reduced by amounts charged off, net of recoveries. The allowance is maintained at a level considered adequate to provide for potential account losses based on management's evaluation of the anticipated impact on the balance of current economic conditions, changes in the character and size of the balance, past and expected future loss experience and other pertinent factors.

Management has determined that the United Way receivable is fully collectible. However, management deemed an allowance necessary for other receivables. The allowance for uncollectible accounts for other receivables was \$18,000 at September 30, 2023 and 2022.

Inventories

Inventories are stated at the lower of cost (first in, first out basis) or market. Inventories consist principally of Girl Scout apparel, insignia and patches. Obsolete, damaged, and otherwise unusable supplies are excluded from inventories.

(Continued)

A. **SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES** (Continued)

Property and Equipment

Property and equipment is stated at cost less accumulated depreciation. Contributed property and equipment is recorded at fair value at the date of the donation. If the donors stipulate how long the assets must be used, the contributions are recorded as support with donor restrictions. In the absence of such stipulations, contributions of property and equipment are recorded as support without donor restrictions. Depreciation is recorded on a straight-line basis over the estimated useful life of the assets, which range from three to forty years. The Organization capitalizes property and equipment with a cost over \$2,500. Renewals and betterments that extend the life of the property are capitalized. Maintenance and repairs are expensed as incurred.

Investments

Investments in marketable securities with readily determinable fair values and all investments in debt securities are reported at their fair values based on quoted prices in active markets in the Combined Statements of Financial Position. Net investment return is reported in the Combined Statements of Activities and consists of interest and dividend income, realized and unrealized gains and losses, less external and direct internal investment expenses.

Contract Liabilities

Contract liabilities consist of payments received in advance for camps and other programmatic activities. They are recorded as deferred revenue on the combined statement of financial position. These amounts will be recognized as revenue once the camp or program takes place. As of September 30, 2023 and 2022, the balance of deferred revenue was \$41,776 and \$40,233, respectively.

Financial Instruments

The carrying amounts of cash and cash equivalents, United Way receivable, other receivables, inventories, prepaid expenses, accounts payable, accrued expenses, due to Girl Scouts of the United States of America (GSUSA), and deferred revenue reported in the Combined Statements of Financial Position approximates fair values due to the short-term maturities of those instruments.

September 30, 2023 and 2022 (Continued)

A. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Revenue Recognition – Contributions

Contributions and Grants

The Organization recognizes contributions and grants when cash, securities, or other assets; an unconditional promise to give, or a notification of a beneficial interest is received. Conditional promises to give - that is, those with a measurable performance or other barrier and a right of return - are not recognized until the conditions on which they depend have been met. Contributions and grants are recognized when a donor makes a promise to give to the Organization that is, in substance, unconditional. Restricted contributions and grants received and expended in the same fiscal year are reported as increases in net assets without donor restrictions. Amounts received that are restricted by the donor for use in future periods or for specific purposes are reported as support with donor restrictions that increases net assets with donor restrictions. When a donor restriction expires, that is, when a stipulated time restriction ends or the purpose of the restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported as net assets released from restrictions.

Revenue Recognition - Contracts with Customers

Retail and Product Sales

Revenue from sales of cookies, fall products, which include nuts, candy and magazines, and scouting supplies (retail), is recognized at a point in time, when a sale takes place, and the performance obligation is satisfied. See Note N.

Program Services

Program fees consist of payments for camp and other programmatic activities that are held for girls throughout the year. Revenue from program fees is recognized when the program takes place, when the performance obligation is satisfied.

Special Event Revenue

The portion of ticket sales and sponsorship revenue that relates to the commensurate value the attendee receives in return is recognized when the related events are held, and performance obligations are met.

(Continued)

A. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Contributions of Non-Financial Assets

Non-financial assets are recorded as contributions at their estimated fair market values at the date of donation which is based on current rates for similar goods and services. Additionally, many individuals volunteer their time and perform a variety of tasks to assist with specific programs, campaign solicitations, and various administrative assignments. These volunteer hours have not been recorded in the Combined Statements of Activities since these services do not meet the criteria for recognition as contributed services.

Advertising

The Organization expenses advertising costs as they are incurred. During the years ended September 30, 2023 and 2022, the Organization incurred \$7,405 and \$5,806, respectively, for advertising.

Troop Accounts

Cash held in troops and groups accounts operate under the Council's federal identification number, but not under its control. The Organization has no signing authority and will not access the funds as long as a troop or group is functioning according to Girl Scout policies and procedures. Individual troops and groups have the responsibility to use funds in their control for the purposes of Girl Scouting as determined by the members and adult volunteers. The accompanying combined financial statements do not include financial data for individual Girl Scouts troops and other groups such as service units, committees, and volunteer-led camps. Management is unable to estimate the total funds held in troop accounts as of September 30, 2023 and 2022.

Asset Impairment Assessments

The Organization reviews long-lived assets for impairment whenever events or circumstances indicate that the carrying value of such assets may not be fully recoverable. Impairment is recognized to the extent that the sum of undiscounted estimated future cash flows expected to result from use of the asset is less than the carrying value. If impairment is recognized, the carrying value of the impaired asset is reduced to its fair value. As of September 30, 2023 and 2022, there was no indication of impairment.

Compensated Absences

Compensated absences accrue at different rates for the employees depending on factors such as length of service and rate of pay. The combined financial statements reflect a compensated absences payable balance of \$101,857 and \$122,602 at September 30, 2023 and 2022, respectively. This amount is included in accrued expenses on the Combined Statements of Financial Position.

(Continued)

A. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Functional Expense Allocation

The Combined Statements of Functional Expenses report certain categories of expenses directly traceable to certain programs and expenses allocable to one or more program or supporting functions of the Organization. Therefore, these expenses require allocation on a reasonable basis that is consistently applied. The expenses that are allocated on the basis of time and effort include: salaries, employee benefits, payroll taxes, depreciation, occupancy, professional fees, telephone, internet and web hosting, insurance, equipment rental and maintenance, interest expense, and certain supplies. The remaining expenses are recorded on a direct basis to program services, management, and general, and fundraising categories.

Leases

The Organization determines if an arrangement is or contains a lease at inception. Leases are included in right-of-use (ROU) assets and lease liabilities on the statements of financial position. ROU assets and lease liabilities reflect the present value of the future minimum lease payments over the lease term. Variable lease costs are not included in the calculation. Operating lease expense is recognized on a straight-line basis over the lease term. The Organization does not report ROU assets and leases liabilities for its short-term leases (leases with a term of 12 months or less). Instead, the lease payments of those leases are reported as rent expense on a straight-line basis over the lease term.

Income Taxes

The Organization qualifies as a nonprofit organization and is exempt from Federal and State income taxes under Section 501(c)(3) of the Internal Revenue Code. The Organization does not have unrelated business income, excise taxes or activities that would threaten the Organization's tax-exempt status. Accordingly, no provision for federal or state income taxes is provided. The Organization files an information return, IRS Form 990 for the Council, and a separate return for the Trust Fund.

Tax years 2019 and later remain subject to examination by taxing authorities. The Organization adopted the provisions relating to Accounting for Uncertainty in Income Taxes and management is not aware of any uncertain tax positions of the Organization related to the tax filings.

Subsequent Events

In preparing these combined financial statements, the Organization has evaluated events and transactions for potential recognition or disclosure through February 28, 2024 the date the combined financial statements were available to be issued.

(Continued)

B. OTHER RECEIVABLES

Other receivables consist of the following at September 30:

	2023	2022
Product sales	\$ 25,224	\$ 18,510
Pledges receivable	71,935	25,875
Miscellaneous receivables	19,218	9,688
Total Other Receivables	116,377	54,073
Less: Allowance for doubtful accounts	(_18,000)	(18,000)
Total Other Receivables, Net of Allowance	\$ 98,377	\$ 36,073

C. **PROPERTY AND EQUIPMENT**

Property and equipment consist of the following at September 30:

	2023	2022
Land	\$ 112,706	\$ 58,743
Land improvements	278,563	206,888
Buildings	1,488,368	775,430
Building improvements	379,148	224,568
Furniture and equipment	606,585	573,673
	2,865,370	1,839,302
Less: accumulated depreciation	(2,118,329)	(1,340,693)
Total Property and Equipment, Net	<u>\$ 747,041</u>	\$ 498,609

Depreciation expense for the years ending September 30, 2023 and 2022 was \$95,622 and \$69,679, respectively.

During fiscal year end 2022, the Organization listed an office building in Glen Carbon, IL for sale. The land, building, and all improvements made are shown on the Combined Statement of Financial Position as Property and equipment held for sale.

During fiscal year end 2023, the Organization took the office building and related equipment off the market.

September 30, 2023 and 2022 (Continued)

D. FAIR VALUE MEASUREMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1) and the lowest priority to unobservable inputs (level 3). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets.

Level 2 – Inputs to the valuation methodology include quoted prices for similar assets or liabilities in active markets, quoted prices for identical or similar assets or liabilities in inactive markets, inputs other than quoted prices that are observable for the asset or liability, and inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs. Following is a description of the valuation methodologies used for assets measured at the fair value. There have been no changes in the methodologies used at September 30, 2023 and 2022.

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held are open-end mutual funds that are registered with the SEC. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held are deemed to be actively traded.

The following table sets forth by level, within the fair value hierarchy, the investments at fair value as of September 30:

1	Fair Value Measurements at September 30, 2023						
	Quoted Prices						
		In Active	n Active Significant				
		Markets for	Other		Signi	ificant	
		Identical	Observ	Observable Unobse		ervable	
		Assets	Inputs		Inputs In		
	Fair Value	(Level 1)	(Level 2)		(Level 3)		
Marketable Securities							
Equity Mutual Funds	\$3,783,290	\$3,783,290	\$	-	\$	-	
Fixed Income Mutual Funds	2,203,915	2,203,915					
Alternative Investment Funds	346,153	346,153		-		-	
Total	\$6,333,358	\$6,333,358	\$	-	\$		
	·						

(Continued)

D. **FAIR VALUE MEASUREMENTS** (Continued)

	Fair Value Measurements at September 30, 2022						
		Quoted Prices	-				
		In Active	Significant				
	Markets for Ot		Iarkets for Other				
		Identical	Observable	Unobservable			
		Assets	Inputs	Inputs			
	Fair Value	(Level 1)	(Level 2)	(Level 3)			
Marketable Securities							
Equity Mutual Funds	\$3,335,426	\$3,335,426	\$ -	\$ -			
Fixed Income Mutual Funds	2,083,304	2,083,304					
Alternative Investment Funds	309,598	309,598	-				
Total	\$5,728,328	\$5,728,328	\$ -	\$ -			

Included in investments are donor-restricted perpetual endowment investments of \$10,000 for each of the years ended September 30, 2023 and 2022, and donor-restricted for purpose endowment investments of \$708,038 and \$709,856 as of September 30, 2023 and 2022, respectively (Note E). For the years ended September 30, 2023 and 2022, investments also included \$3,991,724 and \$3,609,810, respectively, of funds board designated for the Girl Scout Experience Quasi-Endowment (Note F).

E. GIRL SCOUTS OF SOUTHERN ILLINOIS COUNCIL ENDOWMENT

The endowment consists of individual donor-restricted funds established for a variety of purposes. As required by generally accepted accounting principles, net assets associated with endowment funds, including funds designated by the Board to function as endowments, are classified and reported based on the existence or absence of donor-imposed restrictions.

The Board has interpreted the Illinois Uniform Prudent Management of Institutional Funds Act (UPMIFA) as requiring the preservation of donor restricted endowment funds, absent explicit donor stipulations to the contrary, at the greater of the fair value of the original gift as of the gift date. As a result of this interpretation, the Organization classifies as net assets held in perpetuity (a) the original value of gifts donated to the perpetual endowment, (b) the original value of subsequent gifts to the perpetual endowment, and (c) accumulations to the perpetual endowment made according to the directive in the applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portion of the donor-restricted endowment fund that is not classified as perpetual in nature is classified as time or purpose restricted until those amounts are appropriated for expenditure by the Organization in a manner consistent with the standard of prudence prescribed by UPMIFA.

September 30, 2023 and 2022 (Continued)

E. GIRL SCOUTS OF SOUTHERN ILLINOIS COUNCIL ENDOWMENT (Continued)

In accordance with UPMIFA, the Organization considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds: (1) the duration and preservation of the various funds, (2) the purposes of the donor-restricted endowment funds, (3) general economic conditions, (4) the possible effect of inflation and deflation, (5) the expected total return from income and the appreciation of investments, (6) other resources of the Organization, and (7) the Organization's investment policies.

Spending Policy

The Finance Committee, with assistance from professional investment advisors, has set the spending policy between 2 - 4%, an amount to be reviewed and approved in the annual operating budget each year.

Investment Return Objectives, Risk Parameters and Strategies

The Organization has adopted a total return approach to managing the investment portfolio. The primary objective of the investment policy is to align the investment portfolio with the strategic spending policy of the Organization. The three main investment asset classes will be allocated within the following ranges: Equities 38-70%; Fixed income 20-52%; Alternative asset class 0-20%. The social responsibility of Girl Scouting must be considered and no investments in companies that manufacture or market materials or any other activity not in alignment with Girl Scout philosophy is allowed. It is the responsibility of the Committee to review annually the performance of the investment account and investment policy guidelines, and report to the full board at least quarterly with updates and recommendations as needed.

Donor-restricted endowment funds refer to those endowed funds that are established by donor-restricted gifts for that purpose. The term endowment fund includes cash, securities, or other assets to provide income for the maintenance of a not-for-profit organization. The endowment net asset composition by type of fund as of September 30, 2023 is as follows:

	ut Donor rictions	With Donor Restrictions	Total
Donor-restricted for purpose endowment funds Donor-restricted perpetual endowment funds	\$ 	\$708,038 10,000	\$708,038 10,000
Total Donor-Restricted Endowment Funds	\$ -	\$718,038	\$718,038

The endowment net asset composition by type of fund as of September 30, 2022 is as follows:

	Without Donor	With Donor	
	Restrictions	Restrictions	Total
Donor-restricted for purpose endowment funds Donor-restricted perpetual endowment funds	\$ - -	\$709,586 10,000	\$709,586 10,000
Total Donor-Restricted Endowment Funds	\$ -	\$719,586	\$719,586
(4.0)			

September 30, 2023 and 2022 (Continued)

E. GIRL SCOUTS OF SOUTHERN ILLINOIS COUNCIL ENDOWMENT (Continued)

Changes in endowment net assets as of September 30, 2023 are as follows:

	 ut Donor	With Donor Restrictions	Total
Endowment net assets, beginning of year Contributions Amounts appropriated for expenditure	\$ - - -	\$719,586 34,460 (36,008)	\$719,586 34,460 (36,008)
Endowment Net Assets, End of Year	\$ -	\$718,038	\$718,038

Changes in endowment net assets as of September 30, 2022 are as follows:

	 ut Donor rictions	With Donor Restrictions	Total
Endowment net assets, beginning of year Contributions Amounts appropriated for expenditure	\$ - - -	\$783,577 52,922 (116,913)	\$783,577 52,922 (116,913)
Endowment Net Assets, End of Year	\$ -	\$719,586	\$719,586

F. GIRL SCOUT EXPERIENCE QUASI-ENDOWMENT FUND

The Organization's Girl Scout Experience Quasi-Endowment Fund (GSE Fund) consists of funds designated by the Board of Directors to function as endowments. The purpose of the GSE Fund is to provide direct financial support for the delivery of Girl Scout programs and experiences. As required by generally accepted accounting principles, net assets associated with endowment funds, including funds designated by the Board of Directors to function as endowments, are classified and reported based on the existence or absence of donor-imposed restrictions.

The Board has interpreted the Illinois Uniform Prudent Management of Institutional Funds Act (UPMIFA) as requiring the preservation of donor restricted endowment funds, absent explicit donor stipulations to the contrary, at the greater of the fair value of the original gift as of the gift date. As a result of this interpretation, the Organization classifies as net assets held in perpetuity (a) the original value of gifts donated to the perpetual endowment, (b) the original value of subsequent gifts to the perpetual endowment, and (c) accumulations to the perpetual endowment made according to the directive in the applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portion of the donor-restricted endowment fund that is not classified as perpetual in nature is classified as time or purpose restricted until those amounts are appropriated for expenditure by the Organization in a manner consistent with the standard of prudence prescribed by UPMIFA.

September 30, 2023 and 2022 (Continued)

F. GIRL SCOUT EXPERIENCE QUASI-ENDOWMENT FUND (Continued)

In accordance with UPMIFA, the Organization considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds: (1) the duration and preservation of the various funds, (2) the purposes of the donor-restricted endowment funds, (3) general economic conditions, (4) the possible effect of inflation and deflation, (5) the expected total return from income and the appreciation of investments, (6) other resources of the Organization, and (7) the Organization's investment policies.

Spending Policy

The Board of Directors will review the expected program and experience needs to determine the annual appropriation each year.

Investment Return Objectives, Risk Parameters and Strategies

The Organization will follow the established endowment policies (Note E) in the administration of the GSE Fund.

GSE Fund endowment net assets as of September 30, 2023 is as follows:

	Without	With	Total GSE Fund
	Donor	Donor	Endowment
	Restrictions	Restrictions	Net Assets
Board designated endowment funds	\$4,289,277	\$ -	\$4,289,277

Changes in GSE Fund endowment net assets as of September 30, 2023 are as follows:

	Without Donor Restrictions	With Donor Restrictions	Total GSE Fund Endowment Net Assets
Board designated endowment net assets,			
beginning of year	\$3,883,293	\$ -	\$3,883,293
Board transfer in	-	-	-
Investment return			
Investment income, net of fees	77,740	-	77,740
Net appreciation	362,475	-	362,475
Amounts appropriated for expenditure	(34,231)	-	(34,231)
Board designated endowment net assets,			
end of year	\$4,289,277	\$ -	\$4,289,277

GSE Fund endowment net assets as of September 30, 2022 is as follows:

	Without	With	Total GSE Fund
	Donor	Donor	Endowment
	Restrictions	Restrictions	Net Assets
Board designated endowment funds	\$3,883,293	\$ -	\$3,883,293

September 30, 2023 and 2022 (Continued)

F. GIRL SCOUT EXPERIENCE QUASI-ENDOWMENT FUND (Continued)

Changes in GSE Fund endowment net assets as of September 30, 2022 are as follows:

	Without	With	Total GSE Fund
	Donor	Donor	Endowment
	Restrictions	Restrictions	Net Assets
Board designated endowment net assets,			
beginning of year	\$4,651,170	\$ -	\$4,651,170
Board transfer in	95,318	-	95,318
Investment return			
Investment income, net of fees	90,708	-	90,708
Net depreciation	(937,804)	-	(937,804)
Amounts appropriated for expenditure	(16,099)		(16,099)
Board designated endowment net assets,			
end of year	\$3,883,293	\$ -	\$3,883,293

G. NET ASSETS WITH DONOR RESTRICTIONS

Net assets with donor restrictions are restricted for the following purposes at September 30:

	_2023	2022
Subject to expenditures for specific purpose:		
Cohen fund	\$ 694,178	\$ 695,726
Lukas	271,488	246,931
STEM	16,744	27,418
River Bluffs girl scouts	16,924	16,924
Pickneyville girl scouts	13,860	13,860
Other programs	28,080	24,903
Subject to passage of time:		
United Way - general operations	48,860	49,512
Juliette Gordon Low Society	600	-
Subject to the Organization's spending policy and appropriation:		
Original donor-restricted gift amount and		
amount required to be maintained by donor	10,000	10,000
Total Net Assets with Donor Restrictions	\$1,100,734	\$1,085,274

Net assets with donor restrictions are reclassified to net assets without donor restrictions when the time restriction expires or the funds are utilized for the restricted purpose. Net assets with donor restrictions that are perpetual in nature consist of investments held in perpetuity, the income from which is restricted to the Organization's operating expenses.

September 30, 2023 and 2022 (Continued)

H. NET ASSETS RELEASED FROM DONOR RESTRICTIONS

Net assets were released from donor restrictions by incurring expenses satisfying the restricted purposes specified or by the passage of time. Releases are as follows at September 30:

	2023	2022
Purpose restrictions accomplished:		
Cohen Fund	\$ 36,009	\$116,913
STEM	26,227	20,041
Other programs	25,740	71,367
Time restrictions expired:		
United Way - general operations	49,512	48,325
Total Net Assets Released from Restrictions	\$137,488	\$256,646

I. DESIGNATED NET ASSETS – CAMP CHAN YA TA PROCEEDS

During the year ended September 30, 2022, the Board of Directors appropriated \$853,015 of net assets without donor restrictions which came from the sale of Camp Chan Ya Ta to be designated for improvements at Camp Torqua and other property needs. \$194,055 and \$79,029 were spent on improvements during the years ended September 30, 2023 and 2022, respectively. The remaining balance at September 30, 2023 is \$579,931. These designated net assets are recorded on the Combined Statements of Financial Position as Camp Chan Ya Ta Proceeds.

J. LINE OF CREDIT

The Organization has a \$1,800,000 line of credit that expires April 11, 2024 with a variable interest rate 0.25% below the current Wall Street Journal published prime rate. At September 30, 2023 and 2022, this calculated interest rate was approximately 8.25% and 6.00%, respectively. The line is secured by assets of the Organization. There was \$1,265,840 and \$981,302 outstanding at September 30, 2023 and 2022, respectively.

K. BUSINESS AND CREDIT RISK

The Organization is located in Glen Carbon, Illinois. The Organization receives the majority of revenues from proceeds from the cookie sale programs and various United Way agency grants. The Organization also maintains investments in stocks of publicly traded companies, which are subject to upward and downward movements of the market in each of the respective industries.

September 30, 2023 and 2022 (Continued)

K. **BUSINESS AND CREDIT RISK** (Continued)

The Organization's investments are subject to various risks, such as interest rate, credit, and overall market volatility risks. Further, because of the significance of the investments to the Organization's financial position and the level of risk inherit in most investments, it is reasonably possible that changes in the values of these investments could occur in the near term and such changes could materially affect the amounts reported in the financial statements. Management is of the opinion that diversification of its invested assets among the various asset classes should mitigate the impact of changes in any one class.

L. RELATED PARTY TRANSACTIONS

The Organization enters into various transactions with GSUSA. The Organization is a chartered council of GSUSA and both the Organization and GSUSA are separate legal entities. The Organization purchases most of its inventories from GSUSA. Furthermore, the Organization acts as a pass-through entity for membership dues to GSUSA. The Organization owed GSUSA \$5,001 and \$699 as of September 30, 2023 and 2022, respectively, for unremitted membership dues.

M. OPERATING LEASE

The Organization entered into a copier rental agreement in May 2021 for a period of 60 months.

The following summarizes the line items in the combined statements of financial position which include amounts for operating leases as of September 30, 2023:

Operating lease right-of-use-assets	<u>\$32,110</u>
Current portion, operating lease liability Long-term, operating lease liability	\$11,605 \$20,505
Total Operating Lease Liability	<u>\$32,110</u>

The maturities of operating lease liabilities as of September 30, 2023, were as follows:

Year Ending September 30,	<u>Amount</u>
2024 2025 2026	\$12,780 12,780 8,520
Less present value discount	34,080 (1,970)
Operating lease liability	<u>\$32,110</u>

September 30, 2023 and 2022 (Continued)

N. **PRODUCT SALES**

The following chart provides a detailed breakdown of gross profit by product. Other includes the sale of nuts, candy, and magazines.

The breakdown of product sales by product as of September 30, 2023 was:

	Cookie	Other	Retail	Total
Gross Sales	\$4,000,768	\$506,677	\$202,695	\$4,710,140
Less: Troop/Service	(747.646)	(76 104)		(922.750)
Unit Proceeds Less: Cost of Goods Sold	(747,646) (993,908)	(76,104) (212,026)	(83,480)	(823,750) (1,289,414)
Gross Profit on Product Sales	\$2,259,214	\$218,547	\$119,215	\$2,596,976

The breakdown of product sales by product as of September 30, 2022 was:

	Cookie	Other	Retail	Total
Gross Sales Less: Troop/Service	\$3,655,051	\$442,589	\$187,271	\$4,284,911
Unit Proceeds	(688,159)	(71,916)	-	(760,075)
Less: Cost of Goods Sold	(837,718)	(181,550)	(96,596)	(1,115,864)
Gross Profit on Product Sales	\$ <u>2,129,174</u>	\$189,123	\$ 90,675	\$2,408,972

O. EMPLOYEE RETENTION CREDIT

During the year ended September 30, 2023, the Organization qualified and applied for employee retention credits through the CARES act and subsequent modifications. In March 2023, the Organization received \$212,418 and reported this amount as Employee Retention Credit on the combined statements of activities.

Laws and regulations concerning government programs, including Employee Retention Credit established by the CARES Act, are complex and subject to varying interpretations. Claims made under the CARES Act may also be subject to retroactive audit and review. There can be no assurance that regulatory authorities will not challenge the Organization's claim to the ERTC, and it is not possible to determine the impact (if any) this would have upon the Organization.

(Continued)

P. CONTRIBUTIONS OF NONFINCIAL ASSETS

The Organization received donated household goods, supplies and auction items valued at \$60,507 and \$40,192 for the years ended September 30, 2023 and 2022, respectively. Also included within contributions are donated tickets included in professional fees of \$74,000 and donated computer tablets included in equipment rental, IT and maintenance of \$33,975 for the year ended September 30, 2023. \$7,500 of professional audio visual services were also donated during the year ended September 30, 2022.

Q. EMPLOYEE BENEFITS

Employer Sponsored 403(b) Plan

Effective March 1, 2011, the Organization established a 403(b) retirement plan covering all eligible employees. The Organization makes a matching contribution for employees who make participant contributions. The match is between 4% and 8% of the participants' compensation depending on the participant contribution and years of service with the Organization. The cost of the plan was \$23,865 and \$25,521 for the years ended September 30, 2023 and 2022, respectively.

National Girl Scout Council Retirement Plan

The council participates in the National Girl Scout Council Retirement Plan (NGSCRP), a noncontributory defined benefit pension plan sponsored by Girl Scouts of the USA. The National Board of Girl Scouts of the USA voted to freeze the plan to new entrants and to freeze future benefit accruals for all current participants under the Plan effective July 31, 2010. The plan covers substantially all of the employees of various Girl Scout councils who were eligible to participate in the plan prior to the Plan freeze. Accrued and vested benefits prior to July 31, 2010 are based on years of service and salary levels.

Net Plan assets declined during the year and are less than the actuarial present value of accumulated Plan benefits as of January 1, 2023. On April 8, 2014, President Obama signed H.R. 4275 into law, a relief package unanimously passed by Congress that gives NGSCRP the flexibility to adopt the Pension Protection Act (PPA) funding requirements immediately or not at all. NGSCRP has elected to adopt this relief and not be subject to PPA. In September 2020, the National Board of Girl Scouts of the USA approved to lower the contributions from \$30 million to \$26 million starting in calendar year 2023 until the Plan is fully funded on a market basis. Aggregate annual contributions made in fiscal years 2022 and 2023 were \$32.2 million and \$27.5 million, respectively. Aggregate contributions to be made in fiscal 2024 are expected to be \$26 million.

The Council made contributions to the Plan of \$219,468 and 255,072 for the years ended September 30, 2023 and 2022, respectively. Estimated future payments for the year ended September 30, 2024, are \$207,600.

(Continued)

R. **CONCENTRATIONS**

Approximately 66% and 75% of support and revenue was derived from net cookie, nut, magazine, and retail sales for the years ended September 30, 2023 and 2022, respectively. A significant reduction in cookie, nut, and magazine sales, if it were to occur, could have a significant effect on the Organization's program and activities.

S. LIQUIDITY AND AVAILABILITY OF FINANCIAL ASSETS

The Organization regularly monitors liquidity required to meet its operating needs and other contractual commitments. The Organization receives revenue from product sales, contributions with and without donor restrictions and program service fees and considers these to be major and central to its annual operations and available to meet cash needs for general expenditures. The Organization maintains financial assets, consisting of cash and investments, on hand to meet its normal operating expenses based on its annual budget. Operating expenses are compared to budgeted expenses on a monthly basis and financial assets on hand are adjusted as necessary.

The Organization's financial assets available within one year of the Combined Statements of Financial Position date for general expenditures are as follows:

	2023	2022
Cash and cash equivalents	\$1,132,954	\$1,213,810
United Way receivable	48,860	49,512
Other receivables, net of allowance	98,377	36,073
Investments	6,333,358	5,728,328
Total financial assets	7,613,549	7,027,723
Less amounts not available to be used within one year:		
Girl scout experience quasi-endowment fund	4,289,277	3,883,293
Camp Chan Ya Ta Proceeds	579,931	773,986
Donor-restricted perpetual endowment	10,000	10,000
Donor-restricted purpose restrictions	996,450	973,441
Financial assets available to meet cash needs for		
general expenditures within one year	\$1,737,891	\$1,387,003

As more fully described in Note J, the Organization has \$534,160 available on its \$1,800,000 line of credit it could draw upon in the event of liquidity need. In addition, the Organization does not intend to draw upon its designated funds other than for the intended purpose, these funds could be made available if cash needs arise.