

GIRL SCOUTS OF THE USA
ADULT RECOGNITIONS AT A GLANCE
 February, 2004

RECOGNITION	WHO TO CONSIDER	CRITERIA "The candidate is ... or has..."	APPLICATION OR NOMINATION and APPROVAL PROCESS
Leadership Development Pin	Troop/group leader, assistant leader, or coordinator	<input type="checkbox"/> Currently registered GS adult <input type="checkbox"/> Completed basic leader training <input type="checkbox"/> Completed one year of leadership <input type="checkbox"/> Attended two adult meetings, other than training <input type="checkbox"/> Completed first aid and outdoor training requirements, as needed	<input type="checkbox"/> Complete Leadership Development Pin Application, Part I <input type="checkbox"/> Submit completed application to council
Additional leaves (green, silver, gold) for Leadership Development Pin	Troop/group leader, assistant leader, or coordinator	<input type="checkbox"/> Currently registered GS adult <input type="checkbox"/> Has <i>Leadership Development Pin</i> <input type="checkbox"/> Plus additional training or CEUs in area which increased skill as GS Leader: <ul style="list-style-type: none"> ▪ 10 contact hours or one CEU for green leaf, ▪ 50 hours or 5 CEUs for silver leaf, ▪ 250 hours or 25 CEUs for gold leaf 	<input type="checkbox"/> Leadership Development Pin Application , Part II <input type="checkbox"/> Submit completed application (as above) Note: 5 green leaves are replaced by one silver leaf, and 5 silver are replaced by one gold leaf
Years of Service Pin	All volunteers actively giving service	<input type="checkbox"/> Currently registered GS volunteer <input type="checkbox"/> Eligible for 5 th year pin in 6 th year of service, 10 th year pin in 11 th year, etc.	
Outstanding Leader Pin and Certificate is also available	Troop/group leader, assistant leader, or coordinator for outstanding performance in working with girls.	<input type="checkbox"/> Currently registered GS adult <input type="checkbox"/> Completed basic leader training, or has demonstrated competence in GS Leader skills: i.e. adult-girl partnership, communication, membership development, pluralism, and program delivery <input type="checkbox"/> Performs as an outstanding leader	Submit nomination and two letters of endorsement to application to the recognitions task group
Outstanding Volunteer Pin and Certificate is also available	Volunteers actively giving outstanding service	<input type="checkbox"/> Currently registered GS volunteer <input type="checkbox"/> Completed position specific training, or demonstrated competence for position, or both <input type="checkbox"/> Performs as an outstanding volunteer	Submit nomination and two letters of endorsement to application to the recognitions task group
Appreciation Pin and Certificate is also available	Volunteers actively giving outstanding service to at least one geographic area, service unit, or program delivery audience	<input type="checkbox"/> Currently registered GS volunteer or staff member <input type="checkbox"/> Service over and above that expected for the position	Submit nomination and two letters of endorsement to application to the recognitions task group, and approve by the council's board of directors
Honor Pin and Certificate is also available	Volunteers actively giving outstanding service in more than two geographic areas	<input type="checkbox"/> Currently registered GS volunteer or staff member <input type="checkbox"/> Service over and above that expected for the position	Submit nomination and three letters of endorsement to application to the recognitions task group, and approve by the council's board of directors

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<p>Thanks Badge and Certificate is also available</p>	<p>Volunteers actively giving service impacting the council or the entire Girl Scout movement</p>	<ul style="list-style-type: none"> <input type="checkbox"/> Currently registered GS adult volunteer or staff member <input type="checkbox"/> Service over and above that expected for the position 	<p>Submit nomination and four letters of endorsement to application to the recognitions task group, and approve by the council's board of directors</p>
<p>Thanks Badge II and Certificate is also available</p>	<p>Prior Thanks Badge recipient; Volunteers actively giving service impacting the council or the entire Girl Scout movement</p>	<ul style="list-style-type: none"> <input type="checkbox"/> Currently registered GS volunteer or staff member, who has previously received the Thanks Badge <input type="checkbox"/> Service over and above that expected for the position 	<p>Submit nomination and four letters of endorsement to application to the recognitions task group, and approve by the council's board of directors</p>
<p>Trainers Pin (and level rocker— Apprentice, Experienced, Master)</p>	<p>Adult GS member or for apprentice level, a Senior GS who is currently appointed Girl Scout trainer</p>	<p><i>Each trainer level meets these basic criteria and specific criteria as listed below each level:</i></p> <ul style="list-style-type: none"> <input type="checkbox"/> Currently registered Senior GS (Apprentice level only), GS volunteer or staff member; <input type="checkbox"/> Completed specific training and actively participating in delivery of GS volunteer training; <p>Apprentice Trainer:</p> <ul style="list-style-type: none"> <input type="checkbox"/> After appointment conducts <i>at least 2 courses</i> in term of appointment (one year); <i>whenever possible, in partnership with an experienced or master trainer.</i> <p>Experienced Trainer:</p> <ul style="list-style-type: none"> <input type="checkbox"/> Has successfully completed a term as Apprentice; <input type="checkbox"/> Taken at least one additional training course in a specialized skill area; <input type="checkbox"/> After appointment as Experienced Trainer, conducts at least 2 courses in term of appointment (one year); or serves on training committee, task group, or training operational unit. <p>Master Trainer:</p> <ul style="list-style-type: none"> <input type="checkbox"/> Has successfully completed a term as Experienced Trainer; <input type="checkbox"/> Taken at least one additional training course in a specialized skill area or trainer competency area; <p>After appointment as Master Trainer, conducts at least 2 courses in term of appointment (one year)</p>	<p>Candidate annually, submits trainer application.</p> <p>Depending on level, trainer is assigned or accepts responsibility to deliver training or serve on training curriculum development team or training/conference planning and delivery team.</p>

New (2003) Volunteer RECOGNITION AWARDS for:			
EPISODIC VOLUNTEERS	WHO TO CONSIDER	CRITERIA	APPLICATION OR NOMINATION and APPROVAL PROCESS
<i>Community Participation</i> Thank you letter	Episodic volunteers	<input type="checkbox"/> Provided a one-time or one-day service for the location <input type="checkbox"/> Completed required learning experiences	Nominated and approved at the local, council, or GSUSA level
<i>Citizenship in Girl Scouting</i> Certificate	Episodic volunteers	<input type="checkbox"/> Returned for second or third round of service <input type="checkbox"/> Provided support through two or three short-term assignments for the location	Nominated and approved at the local, council, or GSUSA level
<i>Social Responsibility in Girl Scouting</i> Volunteer Service Pin, level I, II, or III * Pin given for 4 th round of service * Level I pin given for 5 th round of service * Level II pin given for 6 th round of service * Level III pin given for 7 th round of service	Episodic volunteers	<input type="checkbox"/> Provides a fourth round of service to the council or GSUSA through task or committee group involvement, activity coordination, committee chair, mediation services, or a series of consultations <input type="checkbox"/> Volunteer has received information about the organization and has completed appropriate orientation and training for the volunteer assignment	Nominated at the local, council, or GSUSA level through letter of recommendation Approval by council or GSUSA
<i>Special Service Certificate</i>	Community supporters	<input type="checkbox"/> Candidate is an individual or organization outside of Girl Scouting (i.e. Embassy CLO, School personnel, International Women's Club) <input type="checkbox"/> Service performed greatly impacts troop(s), or location operation (i.e. recruitment, troop sponsorship, support for adult development, provision of meeting space, etc.)	Nominated and approved at the local, council, or GSUSA level

PROGRESSIVE VOLUNTEERS	WHO TO CONSIDER	CRITERIA	APPLICATION OR NOMINATION and APPROVAL PROCESS
<p><i>Stage 1: The Girl Scout Volunteer Achievement Award</i></p> <p>Volunteer Development Pin</p>	<p>Progressive Volunteers</p>	<ul style="list-style-type: none"> <input type="checkbox"/> First successful service completion on a board committee, or <input type="checkbox"/> First successful volunteer service completion on a task group assignment, or <input type="checkbox"/> First service experience of service unit management, or <input type="checkbox"/> Successful service to GSUSA for one year 	<p>For each of those meeting the criteria, completed all required training, have been appointed and successfully completed one year according to their volunteer manager and have agreed to return for another year of service in either the same or different volunteer capacity</p> <p>Nomination through letter of recommendation from local, council, or GSUSA level</p> <p>Approval at the local, council, or GSUSA level</p>
<p><i>Stage 2: The Girl Scout Mentoring Award</i></p> <p>White Key (to hang on Volunteer Development Pin)</p>	<p>Progressive Volunteers</p>	<ul style="list-style-type: none"> <input type="checkbox"/> Operational or policy volunteer who has gained sufficient skills and expertise at this level <input type="checkbox"/> Has been a coach or mentor for a new volunteer <input type="checkbox"/> Has provided ongoing support resulting in retention of a new volunteer who commits to returning for two years 	<p>Protégé nominates mentor through letter of recommendation</p> <p>Approval through council or GSUSA</p>
<p><i>Stage 3: The Girl Scout Volunteer Executive Award</i></p> <p>Black Key (to hang on Volunteer Development Pin)</p> <p>Additional keys to be developed in Fall 2004</p>	<p>Progressive Volunteers</p>	<ul style="list-style-type: none"> <input type="checkbox"/> Policy or operational volunteer who has served in a leadership role at the council or GSUSA level <input type="checkbox"/> Made significant contributions as a board officer, delegate, chair/liaison, program consultant, board or group chair, service unit chair, or other clearly defined leadership capacity 	<p>Nomination through letter of recommendation</p> <p>Approval at the council or GSUSA level</p>

Created by Marty Davis

This information has been adapted from *Adult Recognitions in Girl Scouting*, 1996; and *New Volunteer Recognition Awards Chart*, as published in Summer 2003, **LEADER** Magazine, page 25.